

"A Municipality where environmental sustainability, tourism, agriculture and mineral resources thrive for economic growth"

Greater Giyani Municipality. Integrated Development Plan Draft 2024/25





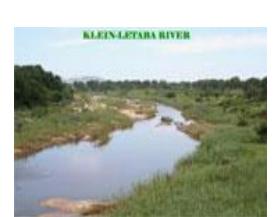


Table of Contents.

	CONTENT	PAGE NO.
	Mayor's Foreword	6-7
	Municipal Manager's Foreword	8-9
	Executive Summary IDP Process plan	9-11 12-15
1		
1.	ANALYSIS PHASE	16
1.1.	Introduction and Overview	16
1.1.1.	Introduction	16
1.1.2.	Overview	16
1.1.3	Total Population	17
1.1.4 1.1.5	Population per Gender and Age Level of Education	18 19
1.1.6	Employment Profile	20
1.1.7	Household Income	20
1.2	Analysis of Key Performance Areas	22
1.2.1	KPA1: Spatial Rational	22
1.2.1.1	Purpose of Spatial Analysis and Overview	22
1.2.1.2	Settlements Patterns	22
1.2.1.3	Hierarchy of Settlements	23
1.2.1.4	Land Claims and their socio-economic implication	23
1.2.1.5 1.2.1.6	Land Reform Illegal Land occupation and Informal Settlements	23 24
1.2.1.7	SDF and LUMS	25
1.2.1.7.1	Review of LUMS	25
1.2.1.8.	Strategic Land for Development	26
1.2.1.8.1.	Strategic Land for residential development	26
1.2.1.8.2.	Private/Tribal Authority Land for Development	27
1.2.1.8.3.	Government land Suitable for development	27
1.2.1.8.4	Ideal land for industrial development	27
1.2.1.8	The Environmental analysis	28
1.2.1.9	Challenges on Spatial Rational	31
1.2.2	KPA 2: Institutional Development and	32
	Transformation	
1.2.2.1	Political Structures	32
1.2.2.2	Portfolio Committees	32
1.2.2.3	MPAC and its Functionality	33
1.2.2.4	Organizationalc Structures	34-35
1.2.2.5	Mandate, Powers and Functions	36-38
1.2.2.6	Employment equity	38
1.2.2.7	Retention Policy	39
1.2.2.8	Skills Development	39
1.2.29 1.2.2.10	Performance Management System Challenges: Institutional Development and Transformation	40
1.2.3	KPA 3: Infrastructure Development and	40
	Basic Service Delivery	
1 2 3 1	Water	40

1.2.3.1.1	Free Basic Services	43
1.2.3.2	Sanitation	43
1.2.3.3	Electricity	44
1.2.3.4	Refuse Removal/Solid Waste	
		46-47
1.2.3.5	Housing	47
1.2.3.6	Roads and Transport	49
1.2.3.6.1	Roads and Storm Water	
		49
1.2.3.6.2	Transport	54
1.2.3.7	Safety and Security	55
1.2.3.8	Education	56
1.2.2.8	Teacher Learner Ratio	56
1.2.3.8.2	ABET and ECD	56
1.2.3.9	Sports, Arts and Culture	57
1.2.3.10	Library Facilities	58
1.2.3.11	Arts and Culture	58
1.2.3.12	Heritage Sites	58
1,2,3.13	Thusong Service Centre	58
1.2.3.14	Rural Development	60
1.2.3.15	Challenges: Infrastructure Development and Basic Service	61
4 ~ 4	Delivery	
1.2.4	KPA 4: Local Economic Development	62
1.2.4.1	Economic Overview	62
1.2.4.2	Economic Development in the municipality	62
1.2.4.3	Opportunities for Economic Growth	66
1.2.3.4	Comparative Advantage	66
1.2.4.4.	Sector Analysis	66
1.2.4.4.1	Tourism	66
1.2.4.4.2	Agriculture	67
1,2,4,4,3	Retail sector	67
1.2.4.45	Informal Sector	68
1.2.4.6	Challenges: LED	68
1.2.5	KPA 5: Financial Viability	69
1.2.5.1	Overview of alignment between IDP and Budget	69
1.2.5.3	Debtor Account	71
1.2.5.4	Revenue Sources	72
1.2.5.5	Tariffs on FBS	74
1.2.5.5.1	Expenditure of FBS	
1.2.5.6	Financial Policies	75
1.2.5.6.1	Supply Chain Policy	75
1.2.5.6.2	Other policies	75-76
1.2.5.7	Impact of post Covid 19	77
1.2.5.8	Asset Management System.	77
1.2.5.9	Challenges: Financial Viability	77-78
1.2.6	KPA 6: Good Governance and Public	78
	Participation	
1.2.6.1	Auditor General Opinion	78-79
1.2.6.2	Risk Management	78-79
1.2.6.3	Auditing	80
1.2.6.4	Relationship with Traditional Leaders	80
1.2.6.5	Special Programs	81
1.2.6.6	Portfolio Committees	82

1.2.6.6	Municipal Wide Priorities	82
1.2.6.7	Public Participation	83-95
1.2.6.8	Ward Committees and CDW	95
1.2.6.9	Public Participation and Communication Strategy	95
1.2.6.10	Public Participation and Good Governance Challenges	96
2.	STRATEGY DEVELOPMENT PHASE	96
2.1	Vision, Mission and Values	96-97
2.2.	SWOT Analysis	98
2.3	Strategic Objectives	99
2.4	Strategies 2024/25	100
	KPA 1: Spatial Rational	100-101
	KPA 2: Institutional Development and Transformation	101-103
	KPA 3: Infrastructure Development Transformation	104-107
	KPA 4: Local Economic Development	107-108
	KPA 5: Financial Viability	108-109
	KPA 6: Good Governance and Public Participation	110
3	PROJECT DEVELOPMENT PHASE PER	111
	KPA	
3.1	Final projects and budget allocation	113
3.1.1	Summary of Total Budget	113-114
3.2	Projects and Programs 2024/25, 2025/26,2026.27	
	KPA 1: Spatial Rational	115-117
	KPA 2: Institutional Development and Transformation	117-
		118
	KPA 3: Infrastructure Development and Basic Services	119-127
	KPA 4: Local Economic Development	128
	KPA 5: Financial Viability KPA 6: Good Governance and Public Participation	129 130-132
	Projects by District, Provincial and National Departments	132-140
	110jects by District, 110vincial and National Departments	132-140
4.	SERVICE DELIVERY	140
т.		170
	IMPLEMENTATION PLAN	
5	INTEGRATION PHASE	141-
		148
6	INSTITUTIONAL PLAN	148-154
7	CONCLUSION	155
8	ADDENDUM 2024/25 PUBLIC	156-172
	PARTICIPATION	
MAPS		
	Map 1: Spatial Orientation of Greater Giyani Municipality	17
	MAP 2: Informal Settlements on proclaimed land	24
	Map 3: Proclaimed areas with open spaces	26
	Map 4: Strategic Land for Development	28
	Map 5: Strategic Road Network	50
	Map 6: Economic growth points	64
	Map 7: Proposed Growth points and Corridors	65
TABLES	Structures which drive the IDP	10-11
0		

1	IDP Framework/Process Plan For the review of 2023/24 and	12-15
2	Development of 2024/25 Total population per ward	18
3	Population per age and gender	19
4	Educational Institutions being attended	19
5	Labor force	20
6	Labor roice Labor status	20
7	Population by individual monthly income	20
8	Population by individual monthly income (cont.)	21
9	Hierarchy of settlements	23
10	Environmental challenges	29
11	Environmental challenges SWOT	31
12	Portfolio committees	32
13	Municipal powers and functions	36-38
14	Employment equity	38
15	Skills development implemented in 2024/25	39
16	The population which needs water supply in Greater Giyani	41-42
17	Main water sources supplying households	42
18	Sanitation facilities for households	43
19	Electricity connection per end of year extensions	44-45
20	Source of energy for lighting	46
21	Refuse removal	47
22	Number of sites by housing type	47
23	Types of dwelling	48
24	Road connection by type	51
25	Mode of travelling for work or school	
26	D1	54
26	Educational circuits	56
27	Teacher Learner Ration and quintiles	56
27	Primary Health Care Facilities	59
28	Economic growth points	63
29	Budget performance 2024/25	70
31	Income (types of grant)	
		70-71
33	Debtors account	71
34	Revenue source	72
35	Tariff and basic services	74
37	Other financial policies and their status	76
38	Special groups attended in 2020/21	
39	Public participation	96.07
40	SWOT	86-97 101-
40	5401	102
41	Revised strategic objectives	103
42	Strategies	114
43	Summary – total budget	117

MAYOR'S FOREWORD

that it fulfils its mandate as enshrined in the constitution of the Republic of South Africa, Act 108 of 1996, it needs a mechanism to identify its priorities, issues and problems. The municipality has engaged in a strategic planning session, at which the mission, vision and strategic objectives were reviewed and retained. This process of planning is guided by two key national objectives:

- ❖ The need to set out the core principles, mechanisms and process that give meaning to development, local governance and to empower the municipality to move progressively towards the social and economic upliftment of communities and the provision of basic services to all communities.
- The local government must involve the active engagement of communities.
 This process, which in a way facilitates planning and delivery, should arrive at decisions

on such issues as municipal budgets, local economic development and institutional transformation in a consultative, systematic and strategic manner.

The 2024/24 financial years' budged and processes have been largely affected by the budget cuts. This has necessitated the reprioritization of projects and programs, to fund more urgent activities, for example – buying water tankers (mobile and fixed) to supply water throughout the municipal area. However, there has been some notable progress in terms of projects.

The civic center building which has been standing for the past years, has been completed. This particular project has saved the municipality a lot of money which used to be spent on office rental. This will help improve coordination within the municipal functions, as the essential staff has been relocated in one central building. Also completed, is more 5.1 km of a road at the Makoxa village.

On the sporting front, I wish to state that the most talked about Mageva stadium is complete. However there has been some challenges on the completion of some projects.

There has been a big milestone as more than 2000 households have been electrified. As there has been a big outcry concerning darkness in villages, which were considered crime hotspots, all villages have been provided with high masts. Majority of them have already been energized.

It is pleasing to highlight that our relationship with the national government has yielded positive results of relieving the headache the municipality has been having regarding two major roads' projects – connecting more than 15 villages, albeit on separate ways. The roads are as follows:

29 kilometers from Mageva to Makhuva

• 32 kilometers from Thomo to Hlomela

Since the inception of democracy in 1994, the municipality has been facing a backlog of residential sites. It is my pleasure to highlight the community that a tittle deed has been secured. This has allowed the musicality to demarcate 539 sites which are ready for disposal to the community.

Despite financial constraints and the adverse situation presented by the budget cuts, the municipality is soldiering on and hope to complete all the current projects. We are saying all this, while knowing fully well the various service delivery challenges the Greater Giyani community is experiencing.

For the Greater Giyani Municipality to ensure:

The community's positive involvement in the processes of the municipality, we hope to achieve more.

Cllr. ZITHA.T Mayor

Municipal Manager

MUNICIPAL MANAGER'S FOREWORD

The current budget cuts has had a grossly negative impact on the operations of the municipality. This as most of the staff members had to be temporarily stayed home, in accordance with the protocols of the lockdown regulations. Currently, the municipality is operating with minimal staff. This has a very negative impact on service delivery. However, the municipality is soldiering on.

In order to comply with the legislation governing municipal operation, we have managed to approve the IDP and budget for the 2024/25 and two outer years. The process was done under stringent conditions, as the related processes were undertaken during the lockdown period.

It is pleasing to note that the kind of relationship prevailing between management and staff is warm and cordial, which is conducive to the staff's high moral, and also enhances the best service delivery process. Also encouraging, is the best relationship which has been experienced between management and labor. Because of this, we have not experienced a single labor protest across the financial year.

Also on the plus side for the municipality is that all directors' positions have been filled. This I hope will go a long way in improving the audit outcome – hopefully from qualified to clean audit.

I'm pleased to highlight that as administration, we have been able to support our political principals to achieve a remarkable service delivery record.

In conclusion, I wish to state some of the projects which have been completed in the current financial year.

- Voningani in section E.
- Upgrading from gravel to paving shikumba village.
- Upgrading of road from gravel to paving siyandhani.
- Completion of the Homu 14B sports center.

We are currently in the process of selling more than 500 residential sites to the community under the Greater Giyani municipal area.

I hope with the greatest hard work and corporation of my staff, we shall achieve the greatest service delivery heights.

Kind regards.

KHOZA V.D

Municipal Manager

Executive Summary

The Integrated Development Plan of the municipality has been developed within an approved IDP framework and process plan 2024/25. The framework indicates legislation requiring the development of the IDP and sector plans, stakeholders' roles as well as responsibilities, timeframes and activities to be undertaken.

Legislative framework

- Constitution of South Africa act 108 0f 1996
- Municipal systems act 32 of 2000
- Municipal structures act 117 of 1998
- Municipal finance management act 56 of 2003
- National spatial development perspective
- Limpopo employment growth and development strategy
- National environmental management act
- Spatial planning and land use management act
- Green Paper on Development and Planning
- National Biodiversity Act 2004 (act. 10 of 2004)
- Waste Management Act (Act 59 of 2008)
- Water Service Act (Act 108 of 1997)
- Local Agenda 21
- World Summit on Sustainable Development.
- KYTO Protocol
- CITES (Convention on international trade and endangered species)
- RAMSAR

The process plan further outlines the phases of the IDP and the development process. Phases of the IDP were developed as follows:

Analysis Phase: The municipality engaged in an intense strategic planning process, where a comprehensive analysis of the municipality was done, this resulted in the identification of challenges in all performance areas.

Strategy Development Phase: This phase outlines the establishment of the **SWOT** analysis, review and development of strategic objectives and development of strategies. The latter mentioned issues were also dealt with in the strategic planning session. The vision and mission were reviewed in the 2020 strategic session.

Project Development Phase: The project development phase outlines the development of projects. The projects emanate from the challenges identified during the strategic planning and public participation sessions. The projects were developed in such a manner that they also addressed national and provincial priorities. Each project has cost estimation, time frames, sources of funding and beneficiaries. Projects were also developed per KPA.

Operational plan: SDBIP: This chapter outlines a one year (2024/25) operational plan of the municipality. The plan only takes into consideration the projects and programs with financial and human resource support. The SDBIP indicates when, how and who will be responsible for implementing each project and program. The SDBIP addresses all projects and programs in the projects phase.

Financial Plan: This chapter outlines the financial position of the municipality, its Mid-year performance budget, the planned budget for 2024/25. The Mid-year Budget performance influences the compilation of the following financial year.

Integration phase: this phase demonstrates integrated planning of sector plans that ensures that projects are aligned for efficient and effective service delivery.

Table0: Structures which drive the IDP

Role-player	Roles	
Executive Committee	Participate in the drafting and approval of IDP Process Plan and the chairperson of the Planning and Development portfolio committee chairs the Representative Forum meetings.	
Portfolio Committee	 Analyze and ensure that the IDP document addresses issues raised Assist in setting of targets for projects implementation in their Clusters committees' meetings 	
Ward Councilors and their Committees	 Participate in the Rep Forums and collect information from the community for inclusion in the IDP. Disseminate information to the community about the developmental issues as contained in the IDP and Participate in the project implementations at their specific wards 	

Role-player	Roles
Municipal Manager	Monitor and oversee the overall IDP planning and implementation process
Line function managers	 Participate in the steering committees' meetings and Rep forums. Provide technical/sector expertise
IDP Manager	 Is the secretary of the IDP Steering Committee, Coordinate the overall IDP planning and implementation process.
	Monitor the overall IDP planning and implementation process.
Sector departments (province & national)	 Provide data and information for better planning & alignment Provide information about project to be implemented in the municipality as well as the budget allocation Provide technical and professional support
Mopani District Municipality	 Coordinate and align planning activities of locals Ensure horizontal and vertical alignment
Business sector	Provide information and suggestions about business development.
NGOs & CBOs	 Participate in Rep forums meetings Represent interest and contribute knowledge and ideas
Community members	 Participate in their wards by providing information to the ward committees Participate in local meetings Provide comments during the IDP advertisement period.

	01 PREPARATORY PHASE FOR THE REVIEW OF 2023/24 IDP AND DEVELOPMENT OF 2024/2025 IDP/BUDGET PROCESS PLAN.					
NO	DATE	ACTIVITY	,	RESPO	NSIBILITY	
1.	28/06/2023	Approval of SDBIP 28 days after approval of budget.		Mayor.		
2.	15/07/23	perf	lization and signing of ormance agreements (by or managers).	Munici Service	pal Manager & Corporate s	
3.	01/07/18/31/08/23	Developr process p	ment of draft IDP/budget blan	Develo	pment planning& BTO	
4.	15/08/2023	1	cess plan submitted to IDP get Steering Committee	Develo	pment planning& BTO	
5.	17/08/2023		cess plan submitted to Committee	Develo	pment Planning & BTO	
6.	22/08/2023	Special presentation of the Draft Process Plan to all Councillors		Develo	opment planning & BTO	
7.	17/08/2023	Advertise	e Draft Process Plan	Strateg	ric planning& BTO	
8.	22/08/2023	Process plan submitted to REP forum meeting		Develo	pment planning	
9.	25/08/2023	Final Pro EXCO	cess Plan submitted to	Develo	pment planning	
10.	30/08/2023(Special Council)		/Budget Process plan to d to council for approval	Counci	l services	
02 AN	ALYSIS AND STRATEGY DE	VELOPMEN	NT PHASE			
11.	01-30/09/2023		Confirmation and analysis of community needs submitted previous financial year			
12.	2. 04/09/2023-30/11/2023		Development of Ward Profiles/and status quo ana Training of ward committee CDW			
13.	20/09/2023		Review of quantitative anal per Sector	ysis	IDP office	

14.	29/10/23	Second quarter report	Municipal manager
	25, 16, 25	submission to council	
15.	21/10/2023	Submission of reviewed analysis to IDP steering committee	All Departments
16.	31/08/2023	Submission of annual performance report and AFS to Auditor general	Municipal manager office
17.	23/11/2023	IDP /Budget Steering Committee Draft Annual and Report	Development planning
18.	09/01/2023	Draft Annual report submitted to portfolio committee	Portfolio Committee
19.	16/01/2023	Draft Annual report submitted to EXCO	EXCO
20.	31/01/2023	Tabling of Draft Annual Report) to council for adoption. Submission of annual report to MPAC for oversight and public participation.	COUNCIL
21.	14/12/2023	Draft Analysis Phase presented	Steering Committee & IDP office.
22.	19/12/2023	Draft analysis phase presented to portfolio	Planning and development
23.	22/12/23	Draft analysis phase presented to REP forum	Planning and development
24.	24/01/2024	Submission of mid-year report to council for adoption	Municipal manager office
25.	18-20/01/2024	Strategic Planning (Review of Vision, Mission, Organizational Structure and Strategies)	Development planning
26.	27-29/01/2024	Alignment of sector departmental strategies with municipal strategy	Development planning
27.	01/02/2024	Alignment with NDP and other government plans.	Development planning
28.	03/02/2024	Alignment with district plans and strategies	Development planning
29.	05/02/2024	Finalisation of all sector plans	Development planning

PROJE	CT PHASE		
30.	08/02/2024	Review past performance (financial & non-financial): Analysis of current reality including basic facts and figures Analysis of infrastructure and current service delivery level.	 Municipal Manager & all senior managers MM/Technical Services Manager.
31.	18/02/2024	IDP /Budget steering committee (preparation for public participation on draft projects, request community needs and feedback on performance(SDBIP)	All managers
32.	20/02/2024to 3/03/2024	Ward Public participation for 2024/25 financial year. Meetings in all clusters.	All managers/directors All Councillors and all stakeholders
33.	22/02/2024 to 11/03/2024	Identification of projects (own, MIG, Grant Funding and Sector Departmental Projects)	IDP, Management MM Council
	28/02/2024	Tabling of 2024//25 adjusted budget (special council)	
34.	28/02/202240/04/24	prioritization of project	All managers & All councillors
INTEG	RATION PHASE		
	01/03/2024 to 14/03/2024	Review of sector Plans and budget related policies Progress report to be done at all portfolio meetings throughout the year e.g • LED strategy • Disaster management plan • Spatial Development Framework • Environmental Plan • All financial policies • Institutional Plan • By-laws	management All councillors Relevant stakeholders All departments

		All budget related policies	
APP	ROVAL PHASE		
advert of 21 days public consu		Request for advert for IDP rep forum and advert of 21 days public consultation and 14 days publication of adopted IDP	Development Planning
37.	07/03/2024	Draft IDP/ Budget 2025/25 submitted to steering committee	IDP/ BUDGET Steering Committee
38.	10/03/2024	Draft IDP/ Budget 2024/25submitted to joint portfolio committee	Portfolio Committee of planning & development and BTO
39.	16/03/2024	Briefing on the Draft IDP/Budget 2024/25	BTO & development planning
40.	21/03/2024	Rep Forum (Draft IDP/ Budget 2024/25	Development Planning
41.	12 /03/2024	Draft IDP/ Budget 2024/25 submitted to EXCO	EXCO
42.	31/03/2024	Draft IDP/ Budget 2024/25 submitted to council. Adoption of oversight report on annual report for 2024/25	Council
43.	01/04/2024	Advertise for 21 days for public comments	Development Planning
44.	18/04/2024	Mopani public participation programme	MDM and GGM
45.	06/05/2024	Final IDP/ Budget 2024/25 submitted to REP forum meeting.	Development planning
46.	14/05/2024	Final IDP/ Budget 2024/25 submitted to portfolio committee	Development planning
47.	17/05/2024	Submission of final draft IDP/BUDGET 2023/24 to EXCO.	Development planning
48.	30/05/2024	Final Draft 2023/24 IDP/budget submitted to council for adoption	Municipal managers office
49.			
50.	24/06/2024	Signing of SDBIP by the mayor	Mayor.

1. Analysis Phase

1.1. INTRODUCTION AND OVERVIEW

1.1.1. Introduction

This chapter provides an overview of the municipality. The Municipal System Act 32 of 2000, requires all municipalities to develop a five-year Integrated Development Plan and review it annually. In principle the IDP is a business plan of the municipality and it has included financial and performance elements. It has been developed within the approved IDP framework and process plan 2024/25

1.1.2. Overview

The Greater Giyani Municipality is one of five (5) local municipalities falling within Mopani District Municipality in the Limpopo Province. The other four local municipalities are Greater Tzaneen (+/-120km), Greater Letaba (+/-90km), Ba-Phalaborwa (+/-160km) and Maruleng (+/-195km). The town is located +/- 185km from Polokwane, +/-100km from Thohoyandou and +/-550km from Tshwane. The municipality covers approximately 2967, 27km² areas with only one semi-urban area being Giyani. The municipality is demarcated into 31 wards and has 62 councilors. It has 12 traditional authority traditional authorities are in the process of being recognized by office of the premier) areas comprising of +97 villages. Giyani town is the largest center of population concentration, employment opportunities, shopping and recreational facilities.

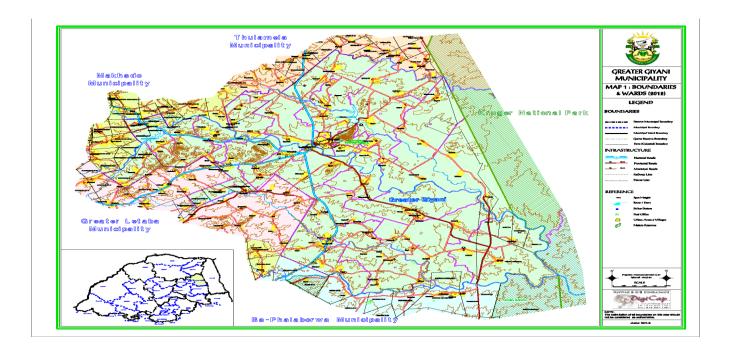
Map 1 below displays the spatial layout of the municipality. Indicating wards boundaries and boundaries which the municipality shares with neighboring municipalities. The new demarcations has the Shingwedzi and bateleur camps with into ward 19; that on its own has cost implications in relation to the provision of services, but on a positive note it provides Giyani to become a strategic stakeholder in the International renown Kruger National park, it is an economic potential that the municipality can take advantage of.

The Map further indicates natural resources such as rivers and mountains. This spatial indication provides guidance in the development of human settlements and Agricultural initiatives.

MAP 1: SPATIAL ORIENTATION OF GREATER GIYANI MUNICIPALITY

Source: Demarcation Board 2022

1.1.3. Total Population



The current total population is 316, 834(2022 statssa) with a total number of households of 79,537. The municipality has 31 wards grouped into 5 clusters. In most wards, the population exceeds 5000 people. In the past few years, the population has shown a significant increase in terms of population and households. This increase can be attributed to the increase in retail and commercial development happening around Giyani town and adjacent settlements. In terms of sex ratio, it stands at 83,1 which simply means there are lot of females than males this is due to the fact that majority of males will go and look for work in other areas like mining towns in Lephalale and Burgersfort area living women and children at home. The average household size in the municipality is 4,0 which suggest that most of the household has an average of 4 persons per household.

Table 2: Total population per ward

Ward	Male	Female	Total
1	3636	4636	8272
2	4531	5798	10329
3	4607	6123	10730
4	4411	5537	9948
5	4482	5652	10134
6	4663	5922	10585
7	3487	4468	7955
8	4704	5882	10586
9	3113	3934	7047
10	6363	7027	13390
11	8829	11119	19948
12	2432	3029	5461
13	4122	5161	9283
14	4172	5359	9531
15	4057	5390	9447
16	4487	5572	10059
17	3512	4419	7931
18	2045	2755	4800
19	4362	5494	9856
20	4583	5799	10382
21	3682	4761	8443
22	4464	5698	10162
23	3313	4072	7385
24	3305	4114	7419
25	3732	4605	8337
26	4326	6322	10648
27	5111	7384	12495
28	6214	8347	14561
29	10100	14200	24300
30	9432	13110	22542
31	5342	8123	13 465
TOTAL	Awaiting 2022 results	Awaiting 2022 results	Awaiting 2022 results

1.1.4. Population per Gender and Age

There are various factors contributing to the age group population patterns, such as mortality rate, migration, and death. The table below depicts that from the age group 0-4, 5-14 and 15-34. The population patterns do not differ much. In the age groups 35-64 and over 65, there is a clear decrease in population growth patterns, with females exceeding males.

Table 3: Population per age and gender

Estimated	Sstimated Population for Greater Giyani , 2016& 2022)by Gender and Age						
	Gender	2011	%	2016 CS	%	2022	
0-4	Male	15135	49.3	13559	49.7	16436	
	Female	15566	50.7	13725	50.3	12151	
5 to 14	Male	34728	49.3	35850	49.5	16424	
	Female	35692	50.7	36509	50.5	17964	
15 to 34	Male	32123	44.1	37640	44.4	18749	
	Female	40659	55.9	47117	55.6	18749	
35 to 64	Male	11976	35.2	14966	35.1	4436	
	Female	22054	64.8	27633	64.9	7166	
Over 65	Male	2732	32.4	3091	29.6	1845	
	Female	5712	67.6	7345	70.4	3473	
Total	Male	96694	44.7	105106	44.3	107094	
	Female	119683	55.3	132329	55.7	140473	
						<u>316 834</u>	
<u>Total</u>	<u>All</u>	<i>216377</i>	<u> 100</u>	244 217	<u> 100</u>		

(STATSA, 2022)

1.1.5. Level of Education

The majority of people in the age groups 5 to 24 years, did attend school in 2022 (74.4%). It is indicated that 22.6% of the population in this age bracket, does not attend any educational institution; possible factors contributing to this may be accessibility of schools and affordability of higher learning institutions.

Table 4: Educational Institutions being attended.

Persons	2022	%
None	29217	22.6
Pre-school	2773	2.1
School	95970	74.4
College	635	0.5
Technikon	134	0.1
University	73	0.1
Adult Education Centre (ABET)	113	0.1

Other	106	0.1
Total	129021	100

(Census 2022)

Table 4) presents statistics on the highest level of education attained by persons older than 20 years, between 2011 and 2022. It indicates that the population with no schooling decreased from 47.6% to 42.1% in 2001. The percentage of the population with an educational level higher than Secondary school increased from 4.7% in 1996 to 7.4% in 2022 with the actual number almost doubling during this period. A factor that may contribute to the lower percentages on higher learning institution is the capacity and the variety of qualification offered by our local institutions.

1.1.6. Employment Profile

Table 7 indicates that the number of unemployed people has increased from 20 534 (50.7%) in 2011 to 31 636 (60.4%) in 2022. Unemployment has a negative impact on society which might eventually result in an increase in crime, grant dependency, and non-payment of services.

Table 5: Labor Force

Persons	2011	%	2022	%
Employed	19979	49.3	20759	39.6
Unemployed	20534	50.7	31636	60.4
Total Labour Force	40513	100	52395	100
Not economically active			75829	

Source: Statssa 2022

Table 6: Labor Status

	Male	Female
Employed	16206	17360
Unemployed	10919	16178
Not economically active	31701	44720
Not applicable	2247	1833

Source: (Statssa 2022)

Table 6 indicates that most females are employed than males; this may be a result of job opportunities within the municipality. This might also be due to the effort done to address gender equity in labor intensive work opportunities such as construction and mining.

1.1.7. Household Income

The average income for all members of community within Greater Giyani can be categorized as presented in Table 9. The percentage of people earning no income decreased from 82.34% in 2011 to 78.04% in 2022. The percentage of people earning less than R400 per month did increase tremendously (the number of persons doubled from 5764 in 2011 to 18631 in 2022) and there was a decline in those earning between R401 and R800 per month. The high statistic of low earning people may be in relation to the employment industry. Agriculture in general, employs more people,

but with the lower wages. People that are earning higher incomes are professionals which are usually fewer in number.

Table 7: Population by Individual Monthly Income, Greater Giyani, 2016 & 2022

Persons	2016	2022
None	185284	130,547
R1 - 400	19631	62076
R401 – 800	18131	9968
R801 - 1600	4668	24584
R1601 – 3200	4867	5010
R3201 – 6400	3216	5586
R6401 - 12800	1257	4280
R12801 – 25600	143	773
R25601 – 51200	76	56

Cont. Table 8: Population by Individual Monthly Income, Greater Giyani, 2011 and 2016

R51201 – 102400	70	59
R102401 – 204800	58	65
Over R204801	35	127
Total	244 217	256 300

1.2 Analysis of key performance areas (KPAs)

1.2.1. KPA 1: SPATIAL RATIONAL

1.2.1.1 Purpose of Spatial Analysis and overview

The spatial analysis provides a visual picture of existing spatial patterns, e.g. eco-system, environmental sensitive areas, growth points, population concentration areas, land claims and their socio-economic implications. All these aspects have a bearing on future land usage, infrastructure investment, establishment of sustainable human settlement and local economic development.

The municipality shares borders with two local Municipalities within the Mopani District and another two in the Vhembe district. It is demarcated into thirty (31) wards consisting of ninety one (95) villages, three (3) RDP towns, a proclaimed township with seven sections which include the Central Business District (CBD). There is a visible network of streams and rivers, a considerable percentage of land for grazing, subsistence farming, dilapidated irrigation schemes and natural resources (Mopani Worms & Marula Fruits). A significant area of land owned by the state is under the custodianship of traditional authorities. Large tracts of high potential agricultural land are being utilized for intensive and/or extensive farming activities. There is an influx of people to the Giyani town, which is perceived to offer employment opportunities and basic services. There is an informal settlement of Mozambican immigrants and South African nationals in the eastern portion of Giyani (Hluphekani), which lacks basic services (roads, water, electricity).

The CBD is locked in the Tribal Authority land. As a result, the town is growing inwards. There are visible unstructured developments which impact negatively on the image of the town. There is a need to revitalize the town and develop incentive policies to attract investment. With the current disputes between traditional leadership hampering significant development the municipality need to intensify negotiations with the relevant traditional leaders to release land for development.

1.2.1.2 Settlement Patterns

Giyani population is concentrated in 97 rural villages and 7sections of the township. The Giyani spatial economic development patterns are marked by apartheid legacy with the majority of people confined to rural areas with limited economic activities and access to urban infrastructure.

Rural communities are situated far apart, which makes infrastructure development expensive. Villages are an average distance of 35 kms away from the CBD and most roads are gravel. In rainy seasons, the roads are not easily accessible, which affects service, most importantly, emergency services.

1.2.1.3. Hierarchy of settlements

Table 9: Hierarchy of settlements

ТҮРЕ	AREA	ACTIVITIES
First order	Giyani Section A, B, D, E and F	Main offices, light industries and social amenities
Second order	Dzumeri, Shawela, Nkomo,Rising, xikukwani ,Homu ,Thomo and makosha B9 villages	
Third Order	All other villages	Basic activities, farming and minor economic activities.

1.2.1.4. Land Claims and their socio-economic implication

Approximately 18,633 hectares of land is under claim which poses a very serious developmental challenge. On the other hand, land redistribution processes may result in many people obtaining access to land, resulting in improved quality of life. It could also result in a large-scale sterilization of economic productive land, e.g. agricultural land and mining. This might lead to job losses if not well managed. Our LED strategy is anchored in two pillars agriculture and tourism of which both requires land for development.

1.2.1.5. Land Reform

According to the land claims commission, more than 44 land claims were received from Greater Giyani. However, upon investigation, it was discovered that only 11 of them were found to be valid. The rest are still being validated. (DRDLR land claims section 2022).

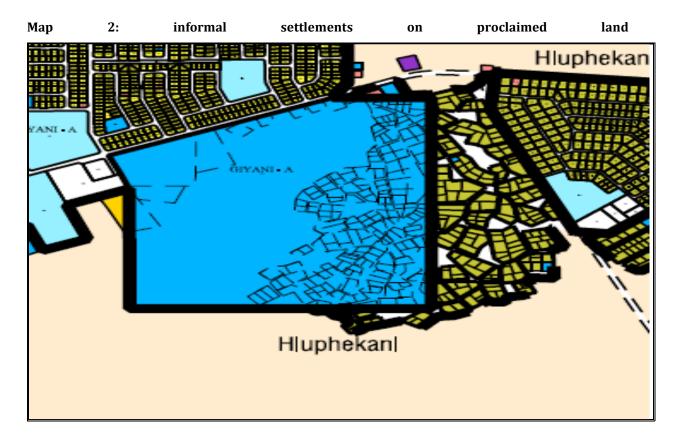
Eight land claims have already been fully settled and their communities, which include Hlomela, Siyandhani, Shimange Risinga and recently Muyexe, Ndindani Nwadzekudzeku, Nwamankena and Dzumeri communities have benefit in terms of their settlement agreements.

Challenges that the Land Claims Commission is faced with are as follows: -

- Counter claims or overlapping of claims.
- Validity of chieftainship.
- Land owners challenging the validity of the claims.
- New land owners not having the expertise to continue with the production and running of the farms commercially.
- Capacity of staff to deal with all claims at once.
- Negative media reporting.
- Illegal land looting.

1.2.1.6. Illegal land occupation and informal settlements

Giyani has 16 informal settlements which are spread across the municipal area. They are both on municipal and traditional land. Informal settlements have a negative impact on planning, provision of services and attraction on investment the map below highlights some of the challenges with regard to informal settlements.



(Source: GGM LUS)

Map 2, indicates an example of encroachment of informal settlements on proclaimed land. There is a need for the municipality to identify land and township establishment for the relocation of informal communities. There is a need of the enforcement of by-laws as well as the application of the land Use Management Scheme. The LUS is currently under review and will be adopted this financial year.

1.2.1.7. SDF and LUS

The municipality has reviewed its SDF and has been adopted in the current calendar year. In the review process he following issues were thoroughly reviewed

- Environmental Sensitive areas (Flood lines, mineral deposits were identified by council for Geoscience studies)
- Climate and soil potential in relation to potential crops
- Urban line
- Potential land for development and growth of the town.
- Alignment of SDF and LUS

The SDF, also clearly indicates the development nodes of the municipality. It goes further to indicate the level of services around Giyani as well as shows the mineral belt.

During a strategic planning session held in December 2023, the planning tools were noted as critical:

- Geographic Information System (GIS)
- Land Use Scheme (LUS)
- Spatial Development framework (SDF)
- Information Management Systems (IMS)

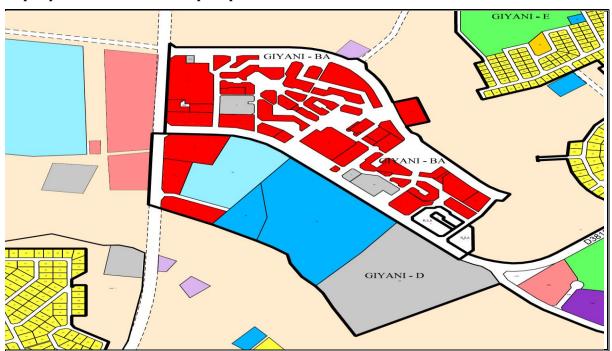
The LUS indicates land uses within the municipality, layout patterns of all villages and townships, as well as the encouragement of informal settlements on proclaimed land (Map 2) and parks. One challenge within the LUS was open spaces which have not been designated.

1.2.1.7.1. Review of LUS

The municipality has reviewed its land use scheme to determine various land uses

- Land ownership right must be determined.
- Public participation must have been done.
- Applicable legislation.
- Recognition and inclusion of existing land uses

The municipality has met all the above requirements except that the scheme is yet to be promulgated. The promulgation of LUS is stalled by challenges of open spaces within proclaimed areas as indicated in Map 3 below.



Map 3: proclaimed areas with open spaces

Source: GGM LUMS (2021)

1.2.1.8. Strategic Land for development

The GGM Spatial Development Framework (SDF) and LUS guide development in the municipality. It is a framework that ensures that development is cost effective and sustainable. Sustainable development looks into bringing human settlements to the economic activities and ensuring that development does not compromise the environment. Map 4 displays strategic land for the development as elaborated below.

1.2.1.8.1. Strategic Land for residential development

The land which is situated north of R81 road from Giyani to Polokwane is strategically located for residential purposes in line with the government objective of creating sustainable integrated human settlements. The land will accommodate high, medium and low-income earners as per map 3 below. Giyani golf course is amongst the pieces of land the municipality is earmarking for rezoning and subdivision for high end residential properties but maintaining the current golf course.

1.2.1.8.2. Private/Tribal Authority land for development

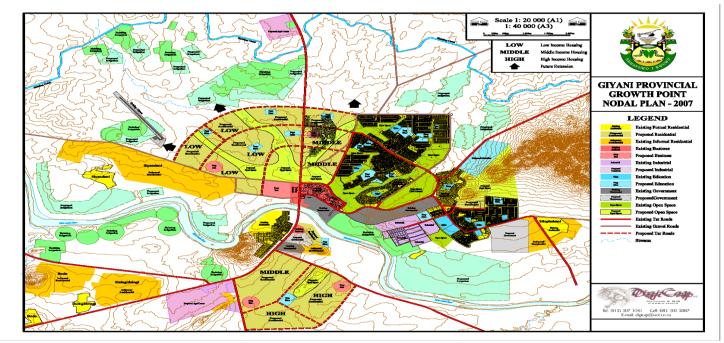
The land which is situated adjacent to the CBD is strategically located for both residential and business purposes. The municipality is in the process of developing the infrastructure master plan which will assist to develop the land. Currently negotiations are going on between the municipality and traditional leaders for the release of land which is suitable for development. (see the attached map 3 below)

1.2.1.8.3. Government land suitable for development.

The municipality has earmarked the land which is situated east of the R81 road to Polokwane and north of the R71 road to Tzaneen next to area commissioner's office for business development as per our spatial development framework. (see the attached map 3 below.)

1.2.1.8.4. Ideal land for industrial development

Strategic Land of industrial development is located along R81 to Malamulele with envisaged growth to be towards the west. The area is ideal since it is not within environmental sensitive areas such as water bodies and minerals. Private land developers are showing interest in the development of the land towards Malamulele road however infrastructure in the form of bulk water, electricity needs to be upgraded to attract serious development.



Map 4: Strategic land for Development

Source: GGM Land Use Schemes 1.2.1.9. The Environmental analysis

In terms of the National Environment Management Act (NEMA), people must be placed in a healthy environment. There is a need to determine flood lines within the municipal area in order to minimize potential risks and disasters.

The following are some of the environmental factors which need to be considered:

- Climate
- Geology
- Terrain
- Hydrology
- Soil potential and agriculture
- Tourism and conservation

a. Climate

The climate of Giyani is characterized by low rainfalls with a very hot summer. This could be caused by its position in the Lowveld. The municipal area received between 200 – 400ml of rain annually. The general rainfall has a direct impact on development, especially on agriculture. This results in the shortage of surface water, leaving the municipality to rely on ground water.

b. Geology

The Greater Giyani Municipality is characterized with different types of soil and also there is a mineral belt which passes from the western part to the eastern part of the municipal area towards the Kruger National Park. There are 24 disused mines in the whole area with gold as the dominant mineral, as well as a little deposit of cilica around the Muyexe area. Council for geo science is currently reviewing the information and conducting studies to determine the availability of mineral resources.

c. Terrain

Greater Giyani is a low-lying area with the abundance of Mopani and Marula trees. It is mainly grassland which is often overgrazed due to overstocking.

d. Hydrology

All rivers (Middle Letaba, Nsami and Molototsi) are mostly perennial. All the rivers feed into the Letaba River in the south. Other rivers such as Malatsi, Mbaula and Molototsi are tributaries of the Greater Letaba River.

e. Soil potential and Agriculture

The municipality has soil which is suited for arable land and for agricultural purposes. The majority of the land around the municipal land falls under the local traditional authorities. Commercial farming occurs at a lesser scale only to be superseded by subsistence farming. The rest of the land is used from communal grazing.

f. Tourism and conservation

The municipal area has two proclaimed nature reserves, Mbawula ranch and Man'ombe nature reserves, they are both state owned. The reserves are mainly offer opportunities to tourist for activities like hiking, trail, hunting and game drives.

The following are environmental challenges identified in GGM:

Table 10: Environmental challenges

Air Pollution Water Pollution Water pollution in the Greater Giyani Municipality is a serious problem. Air pollution is an Water is polluted by littering and the overflow of sewage, creating environmental problem which affects mainly the serious health problems for people who depend on water from rivers and Givani Town due to the streams. Informal businesses, conducted alongside the road to Moeketsi concentration of vehicles - Malamulele, worsen the problem by illegal dumping in the Klein Letaba and small industries River along the Ngove, Nkomo and Homu villages. (factory units), and the illegal burning of garbage at the current dumping site.

Deforestation.

Deforestation affects most of the Greater Giyani municipal area. Firewood collectors, farmers. villagers, traditional herbalists healers, and aggravate the problem. of The problem deforestation is worse around major routes and villages.

Veld and Forest fires

Veld and forest fires are experienced in the whole of Greater Giyani Municipality. The magnitude of the problem is severe. The major causes of this problem is poaching, firewood collection, uncontrolled burning of forests. Veld fires are prevalent in winter or early summer and affected areas include grazing land and the Man'ombe Nature Reserve.

Soil Erosion

Soil erosion is a problem in Greater Giyani municipal area especially around rural villages. The major causes of soil erosion are veld and forest fires, deforestation through wood gathering, overgrazing and poor land use planning and management.

Informal settlements

Informal settlements have major negative effect on the environment in that whenever it occurs, natural vegetation is destroyed worsening problems such as deforestation, soil erosion, water and air pollution e.g. Hluphekani in the eastern part of Giyani Town, Matshamahinkanu (between Sections E and F), the squatter camp in Section A. The major causes of informal settlements are influx of people from villages to the town due to poverty, unemployment, population growth and urbanization.

Overgrazing

Overgrazing is another environmental problem which is rife in the Greater Giyani Municipality. The contributing factor is the unscientific stock farming which at the end exerts pressure on the grazing land.

Wetlands

The wetland are unprotected, and as a result people occupy them illegally. Also, there is a great deal of illegal dumping in the wetlands.

Table 11: Environmental SWOT Analysis

STRENGTH	WEAKNESSES	OPPORTUNITIES	THREATS
Availability of planning	Non implementation of	Proximity to KNP	Environmental
document	environmental policies		degradation
Resilient governance	Lack of enforcement of	Support from other	
systems	By-Laws	sector departments	
Stable political	Inadequate number of	Deployment of staff	Methane pollution
environment	environment staff	from DFFE	
Sound environmentally	Environmentally	Availability of	Vandalism
practices	degradation of	environmental BY-	
	wetlands	Laws	
Availability of landfill	Outdated IWMP	Recycling activities	Ground water pollution
site			

1.2.1.10. Challenges: Spatial Rational

- Unstructured Development
- Lack of Land Use Management
- Lack of Land Use Policies' application
- Minimum participation by all stakeholders on land use matters and policies
- Lack of compliance by stakeholders
- Lack of Monitoring on land matters
- Lack of alignment of SDF and SPLUMA
- General lack of land for development.
- Chieftaincy disputes.

1.2.2.KPA 2: Institutional Development and Transformation

The Greater Giyani Municipality was established in terms of the Constitution Act, no 108 1996, the Demarcation act 27 of 1998 and Section 12 Notice issued in terms of the Local Government: Municipal Structures Act 117 of 1998. The municipality is organized into political and administrative structures.

1.2.2.1. Political Structures

Council has appointed seven full time councilors as follows:

- Mayor
- Speaker
- Chief Whip
- Chairperson infrastructure development
- Chairperson finance committee
- Chairperson corporate governance and shared services
- Chairperson MPAC

1.2.2.2. Portfolio Committees (established by council)

Table 12: Portfolio committees

NO	NAME OF COMMITTEE	DEPT TO SUPPORT	CLUSTER
01	BUDGET AND TREASURY	BUDGET AND TEASURY	FINANCE
02	WATER, SANITATION AND ENERGY	TECHNICAL.	INFRASTRUC TURE
03	ROAD AND TRANSPORT	TECHNICAL	INFRASTRUC TURE
04	HEALTH AND SOCIAL DEVELOPMENT	COMMUNITY SERVICES	SOCIAL
06	CORPORATE AND SHARED SERVICES	CORPORATE SERVICES	CORPORATE GOVERNANC E & SHARED SEVICES
07	SPATIAL PLANNING AND LED	PLANNING AND DEVELOPMENT.	ECONOMIC DEVELOPME NT
08	INFRASTRUCTURE DEVELOPMENT	TECHNICAL SEVICES	INFRASTRUC TURE
09	SPORTS, ARTS AND CULTURE	COMMUNITY SERVICES	SOCIAL

Council also has the following special programs that are located in the Office of the Mayor:

- Gender
- Disability
- Traditional Affairs
- Youth
- HIV/Aids
- Older persons.
- Officials responsible for coordinating this special program have been appointed and are reporting to the manager in the office of the mayor.

1.2.2.3 MPAC and its functionality

Section 129 of the MFMA requires municipalities to prepare an oversight report over the annual report and to publish it in the website and also send them to the provincial legislature.

Section 79 of the MSA provides for committees of council reporting directly to the council, in accordance with the terms of reference of such committees as developed by the council. Such committees, because of direct reporting lines to council, are best suited to do oversight in the municipality, not only In terms of oversight report, but general oversight over both the administrative and executive authority of the municipality.

The Greater Giyani Municipality has established the MPAC and a chairperson has been appointed on full time basis, and the committee consist of eight members. The new governance model has been introduced and the municipality has designated ten (10) councilors as chairpersons of portfolio committees assisting the political heads of portfolio committee and provides oversight toward the activities of executive committee.

The MPAC committee has quarterly meetings, and the position of a researcher has been appointed to ensure effective and efficient functionality of the office. The committee has assessed the annual report for 2023/24 and it will also engaged in a public participation session in that regard. The new governance model has introduced 10 new chairpersons of portfolio committee which support the executive committee and provide oversight function.

Organizational structure

The municipal organizational structure is headed by the municipal manager who is supported by directors, Managers and other officials for effective running of the municipality. The organizational structure is reviewed annually taking into consideration

financial and environmental consideration and it is reviewed together with the budget and the integrated development plan of the municipality.

The organizational is an important instrument which ensures that the correct human and financial resources are matched in order to realize the objectives of the municipality as set in the IDP and the supporting sector plans. (insert organizational structure)

The Greater Giyani Municipality has been established in terms of Section 12 Notice.

The administration structure consists of the following departments and Units: headed by Municipal Manager.

- · Budget and treasury office
- Corporate Services
- Community services
- Technical Services Department
- Planning and Development; all this position are currently filled by directors.

1.2.2.4. Mandate, Powers and Functions

The Greater Giyani Municipal Council is a category B Municipality which consists of 62 Councilors and 10 Traditional Leaders. The Municipality has been assigned powers and functions in terms at Section 84 (2) of the Local Government: Municipal Structures Act, 117 of 1998 as amended. Greater Giyani Municipality was assigned the following powers and functions:

Table 13: Municipal Powers and Functions

	MOTO 2011 1 MATERIAL DI MOTO MATERIAL MATERIAL DE MOTO MA		
FUNCTION	RESPONSIBLE	DEFINITION	
	DEPARTMENT		
Municipal	Strategic	Development of the integrated development plan in terms	
Planning	Planning & LED	of the municipal Systems Act, 32 of 2000.	
Local Tourism	Strategic	The promotion, marketing and, if applicable, the	
	Planning & LED	development of any tourism attraction within the area of	
		the municipality with a view to attract Tourist; to ensure	

		access, and municipal services to such attraction, and to
Markets	Community Services and Strategic planning and LED	regulate structure and control The establishment , operations, management , conduct, regulations and / or control of markets other than fresh produce markets including market permits, location, times, conduct, etc.
Trading Regulations	Strategic Planning &LED	To regulate of any facility and /or activity related to the trading of goods and services within the municipal area not already regulated by National and provincial legislation
Municipal Parks	Technical Services and Community Services	The provision, management, control and maintenance of any land, garden or facility set aside for recreation, sightseeing and / or tourism and including playground, but exclude sport facilities.
Open places	Community Services	The management, maintenance and control of any or facility owned by the municipality for public use.
Noise pollution	Community Services	The control and monitoring of noise that adversely affects the well-being of human health or the eco-system that is useful to maintain, now or in the future.
Control of public nuisance	Community Services	The regulation, control and monitoring of any facility or activity.
Municipal Airport	Technical Services	A demarcation area on land or water or a building which is used or intended to be used, either completely or in part, for the arrival or departure of air craft which includes the establishment and maintenance of such a facility, including all infrastructure and services
Municipal Public Transport	Technical Services	The regulation and control and where applicable, the provision of: services for the carriage of passengers, whether scheduled, operated on demand along a specific route or routes or, where applicable, within a particular area.
Storm Water drainage	Technical Services	The Management Systems to deal with storm water in building-up areas.
Portable Water	Technical Services	The establishment, operation, management and regulation of a potable water supply system, including the services and infrastructure required for the regulation of water conservation, purification, reticulation and distribution; bulk supply to local supply.
Sanitation District function	Technical Services	The establishment, operation, management and maintenance and regulation of a system, including infrastructure, for the collection of human excreta and domestic waste-water to ensure minimum standard of service.
Refuse Removals, refuse dumps, solid waste disposable	Community Services	Removal of any household or other waste and the disposal of such waste in an area, space or facility established for such purpose, and include the provision, maintenance and control of any infrastructure or facility to ensure a clean and healthy environment.

Street Trading	Community Services	The control, regulation and monitoring of the selling of goods and services along a public pavement or road reserve.
Bill boards and the display of advertisements in public places	LED	The display of written or descriptive material, any sign or symbol or light that is not intended solely for illumination or as a warning against danger which: promotes the sale and / or encourages the used of goods and services found on the streets.
Amusement facilities/beaches	Community Services	A public place for entertainment. The area for recreational opportunities and facilities along the sea shore available for public use and any other aspect in this regard which falls outside the competency of the National and provincial government.
Cemeteries, Funeral palour a and crematoria	Community Services	The establishment, conduct, control facilities for the purpose of disposing of human and animal remains
Municipal Roads	Technical Services	The construction, maintenance and control of all public roads
Street Lighting	Technical Service	The provision and maintenance of lighting for the illumination of streets.
Local Amenities	Technical services	The provision, management, preservation and maintenance of any municipal place, land and building reserved for the protection of places or objects of scenic, natural, historical and cultural value or interest and the provision and control of any of such amenities.
Traffic and parking	Community Services	The management and regulation of traffic and parking within the area of the municipality including but not limited to the control over the operating speed of vehicles on municipal roads.
Municipal Public works	Technical Services	Any supporting infrastructure or services to empower a municipality to perform its functions
Building regulations	Technical Services	The regulation, through by-laws, of any temporary or permanent structure attached to, or to be attached to, the soil within the area of Jurisdiction of a municipality, which must at least provide for approval of building plans, building inspections.
Electricity reticulation ESKOM is responsible	Technical Services	Maintenance of the electricity reticulation network, bulk supply or electricity which includes for the purpose of such supply, the transmission, distribution and where applicable, the generation of electricity and regulation control.

1.2.2.5. Employment equity

Table 14: Employment Equity

Employment Equity in the municipality take center stage and employees are fully involved in the implementation of the policy. There is an employment equity committee which ensures the is full compliance with the provision of employment equity act. The committee is responsible amongst others to ensure employment of designated groups are followed up and ensures that a certain percentage of people with disabilities are appointed in the municipality.

1.2.2.6. **Retention Policy**

Retention policy is in place.

1.2.2.7. **Vacancy rate 2024/25**

The vacancy rate in the municipality is currently standing at 37% as per the approved organizational structure. For this financial year 20 position has been appointed and will be filled with the hope of reducing the vacancy rate by 20%.

Percentage of position filled	Percentage of position vacant
63%	37%

Table 15: Skill Development Plan for 2024/25 to be implimented

Department	No. to be trained		Gender
		M	F
1. Basic Service Delivery	Plumbing	05	02
	OHS		
	Turf management	06	01
	Road Maintenance	3	03
	Waste Management 6	07	4
	Defensive driving	02	
	Advance cleaning		09
Financial Viability			
	Gap skills	03	
	Inventory management	01	03
	Project management	08	01

	SCM	03	01
	Clearance certificates	02	04
	Investigation of	02	03
	fruitless and wasteful expenditure		
	MFMP 5	05	03
	Accounts Payable and	01	01
	Accounts Receivable		
Public Participation	Protocol	04	05
PLANNING	LED and IDP	04	02
Management and	Ethics	10	08
leadership			
	Councillors development programme	06	06
	Municipal gorvanance	16	07
	MPAC	01	01
	Municipal leadership	02	01
Workplace training	Customer care	10	12
	Telephone Etiquette	02	01
	Labour relations	04	01

1.2.2.8. Performance Management System

The Municipality has a Performance Management Framework policy approved and system is developed. There is still room for improvement the area of monitoring, assessment and evaluation.

The PMS policy only addresses the performance of the organizational and S57 managers. SDBIPs for 2024/25 was signed and submitted to COGHTA as per MSA 32 of 2000. Performance report has been submitted on quarterly bases, and Mid-year report 2022/23 was approved by 25th January 2023 and submitted to COGHSTA. The performance audit committee has been appointed by council and it is operational.

1.2.2.9. Challenges on Institutional Development and Transformation

- Office space not adequate to create an enabling working environment.
- Inadequate record Management Systems.
- Inadequate security on some municipal buildings.
- Review of policies.
- Incomplete job evaluation process by SALGA.

- Draft Individual Performance Management policy in place, but there is lack of capacity for implementation of the systems.
- The recent spate of COVID 19 pandemic

1.2.3. KP 3: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY

This KPA focuses on the infrastructural development, maintenance and provision of basic services.

1.2.3.1. Water

The Greater Giyani Municipality is not a Water Service Authority. The Mopani District is providing water to our communities and does the maintenance of bulk infrastructure; however GGM and MDM have signed an SLA which defines GGM as a WSP.

The Greater Giyani municipal area is characterized by low summer rainfalls. This results in severe water shortages and drought conditions. However, the municipality has experienced good rains in the year (2023/24), though the rain also damaged some of the road infrastructure.

Water resources are restricted to surface and groundwater. The major surface water resources are the Middle Letaba Dam (fed by Middle Letaba, Koedoes, Brandboontjies rivers as well as minor streams) and The Nsami Dam (mainly fed by Nsami River). The current infrastructure in Giyani is inadequate to supply water to the whole of the municipal area. The district municipality provides 56ml/d to GGM. Middle Letaba Dam and its treatment water works capacity at 24ml/d, Mapuve water works at 3,6ml/d and Nsami Dam and its treatment water works capacity at 28ml/day. The demand for water in villages has also increased. However the pumping capacity have increase due to the commissioning of new water treatment plant at Nsami dam. The department of water and sanitation has embarked on a massive project in greater Giyani for the refurbishment of water infrastructure by putting in new pipeline and upgrading of the existing water plant. The project will in future augment water supply to the whole of greater Giyani municipality.

Table 16: The Population which needs water supply in Greater Giyani

Pipeline	Population	Pipeline	Population	Pipeline	Population
A		С		Mapuve Water	
				Works	
Thomo	5 880	Giyani Town	22 651	Mapuve	4 876
Khakhala	2 100	Hluphekani	12 093	Zamani	2 142
Gawula	2 680	Siyandhani	5 460	Jim	2 733
				Nghalalume	
Mahlathi	2 681	Homu C		Sifasonke	2 960
Ndindani	1 820	D		Tomu	2 618
Hlomela	1 530	Giyani Town	Sections: A,	Middle Letaba	
			D, F, Gvt Building	Water Works	
Total	16 691	Kremetart		Babangu	2 272
В		E		Gon'On'O	1 708
Homu A	4 059	Dzingidzingi	2 000	Nhlanike	4834
Homu B	4 866	Bode	2 100	Mavusa	1 501
Mapayeni	4 220	Maswanganyi	2 000	Rivala	1 994
Nwakhuw ani		D (south)		Khani	5 595
Vuhehli	1 890	Sikhunyani	5 831	Basani	2 587
Savulani	2 380	Ngove	6 280	N`Wamakena	3 737
Shikhumb	2 450	Nkomo A	2 408	Dingamazi	1 694
a	2 150	TVKOIIIO II	2 100	Dingamazi	1071
Shawela	3 980	Nkomo B	4 150	Shimange	2 740
Mahumani	2 030	Bambeni	1 290	Nden`Eza	4 088
Makhuva	4 330	Maphata	2 000	Phikela	2 300
Mbaula	3 620	Munghongho	1 260	Muhlahlandlela	2 643
		ma			
Phalauben	2 210	Gidja (loloka)	1 420	Ximausa	3 129
i					
Mushiyani	1 640	Mbhendlhe	1 230	Msengi	3 902
F (South)		Guwela	1 530		
Thomo	2 710	Kheyi	1560		
Mninginisi Block 2	2 630	Mageva	6 990		
Mhlava	1 540	Dzumeri	6 970		
Willem		(Ndhambi)			
Muyeshe	4 100	Daniel	1 230		
F (North)		Mphagani	5 590		
Shikukwan i	7652	Zava	5 677		
Mavalani	4567	Khanxani	2 910		
Bon`Wani	1389	Shitlakati	2 060		
Mbhatlo	2456	Matsotsosela	2 302		
Shivulani	2356	Mzilela	1 150		
N`wadzek	3124	Mayephu	1 940		
udzeku					
Mninginisi	6754				
b/1 & 2	JC 2010				

Source DWS 2018.

Table 17 indicates the main water supply for households in Greater Giyani. Households with water inside their dwellings increased from 18.94% in 2011 to 43.26% in 2022. These figures are showing huge increase in the supply of water to communities. Other factors that might have contributed to the latter mentioned fact are the re-demarcation of municipalities. However, 42.83% of the household's does have access to at least RDP standard water supply in 2022.

Table 17: Main water sources supplying households

Households	2011	%	2016	2022
Dwelling	7942	18.94	5887	11.26
Inside Yard	12396	29.56	16894	44000
Community Stand	19274	45.96	7112	13.60
Community stand over 200m	0	0.00	15404	29.461
Borehole	712	1.70	1485	3975
Spring	1091	2.60	20	0.04
Rain Tank	336	0.80	71	450
Dam/Pool/Stagnant Water	0	0.00	110	n/a
River/Stream	0	0.00	3065	n/a
Water Vendor	0	0.00	150	n/a
Other	189	0.45	2086	3.99
Total	41940	100.00	52284	100.00

(Stats SA, 2022

1.2.3.1.1. Free Basic Services

The municipality provides **6 kiloliters** of free basic water to all households with piped water. Boreholes are also used in communities where there is an acute shortage of water to augment the supply; the municipality is paying for diesel and electricity used for pumping water to the communities. The municipality also provides free basic electricity to all qualifying household by providing electricity tokens worth 50khw.All indigent households are encouraged to register with the municipality in order to benefit from the services that the municipality is subsidizing.

1.2.3.2. Sanitation

Sanitation is a major problem, which also contributes to health hazards and underground water pollution. Most of the people within the municipal jurisdiction area use pit latrines (45.5% in 2011) without ventilation while others have no sanitation facilities at all (74.9% in 2016). 22.2% of Households had RDP standard sanitation in 2022 with 41 108 (77.8%) households still below the RDP standard. The department of water and sanitation is in the planning process of constructing new sewer treatment works to augment the existing plant.

Table 18: Sanitation facilities for households.

Households	2011	2022
Flush Toilet (connected to sewerage system)	7222	8034
Flush septic tank (with septic tank)	311	
Chemical toilet	1305	0
Pit Latrine with ventilation (VIP)	2921	60345
Pit latrine without ventilation	11908	0
None	29050	
Total	63 867	

S tats SA, 2022

Electricity

Electricity is generated and distributed by Eskom. Electricity and energy are provided by means of the following sources:

- Grid electricity, which is supplied from power stations.
- Non-Grid electricity generated from solar panels, petrol and diesel generators, as well as
- Other sources of energy which include batteries, paraffin, coal, wood, candles, gas, etc

Table 19: ESKOM PROPOSED PFOJECTS FOR 2023–2025 (UNITS)

2023-2026		2023-2026	
Homu 14a	150	Ngove	589
Mninginisi B3	184	Mageva	150
Bode	200	Mbendle	150
Skhunyani	100	Mnghonghoma	150
Mapayeni	150	Daniel	120
Homu 14B	120	Loloka	150
Khakhala	150	MATSOTSOSELA	150
Xivulani	200	Mahlathi	150
TOTAL:	1594	TOTAL:	1427
	2023	-2026	
Ntshuxi	100	Mninginisi B2	150
Phikela	120	Thomo	250
Makosha	100	Ngobe	100
Maswanganyi	250	Ndhambi	100
Nwamankena	100	Ndindani	100
Manombe	100	Siyandhani	500
Ndhambi	170	Phalaubeni	100
Botshabela	150	Nkomo A	100
		TOTAL:	2140

Table 20: GGM PROPOSED ELECTRIFICATION PROJECTS FOR 2021 – 2023 (Units)

2023-2026				
Gon'on'o	58	Ndhengeza	300	
Makhuva	610	Mphagani	100	
			971	
2023-2026				
Dingamanzi	73	Gandlanani(done)	257	

Phikela	66	Shimange	10
Mbaula	167	Rivala	35
Silawa	38	Shikhumba	195
Maswanganyi	76	Vuhehli	43
Mninginisi B3	308	Bambeni	188
Mbatlo	30	Mhlava-Willem	50
Kheyi	20	Mzilela	24
Ndindani	14	Ximawusa	27
Gawula	76	Mushiyanni	40
N'wakhuwani	10	TOTAL:	1308
	2021	-2023	
Risinga	723	Mahlathi	26
Ntshuxi	15	Hlomela	11
Xitlakati	48	Khaxani	31
Shivulani	31	Sekhiming	119
Homu 14 a	112	Homu 14b	89
Siyandhani	11	Babangu	19
Nkomo B	16	NkomoC	7
Dzingidzingi	56	Mninginisi B2	13
Muyexe	88	Xawela	117
Mapayeni	60	TOTAL	1608

The total number of households without electricity in GGM is 9 073 (NB it should be noted that this figure does not include informal settlement).

Table 21 indicates sources of lighting by households in Greater Giyani. It can be seen that the majority of households have been provided with electricity i.e. in 20110 19114 (45.7%) and in 2016 was 35503 (67.2%), therefore 33.8% or 17364 households still need electricity.

Table 21: Source of Energy for Lighting

Households	2011	%	2022	%
Electricity	35503	67.2		80.9
Gas	122	0.2		0
Paraffin	6200	11.7		5.5
Candles	10718	20.3		12.9
Solar	60	0.1		0.1
Other	264	0.5		0.5
Total	63 567	100		70 547

Source: Stats SA 2016

1.2.3.3. Refuse removal / solid waste

The Greater Giyani municipality has two solid waste disposal sites. The legal status of the old site is challenged since it does not adhere to the requirements of the Department of Environmental Affairs and Tourism. The site is located at the confluence of Murhongolo and Klein Letaba rivers and waste material overflows and contaminate rivers, causing health hazards. Littering and illegal dumping is also a major problem, particularly in the CBD area of Giyani Town and along the main roads. There is no proper refuse removal systems in the rural areas (63.2% use their own dump site) therefore, causing a health hazard. The municipality is intending to extend this service to rural areas (8 villages). A new land fill site has been established and has acquired the related legal status. The site is not yet functional; however the landfill site has been completed and awaiting to be operationalized. The are plans to officially close the current dumping site as soon as the new landfill site is fully functional.

Table 22: Refuse Removal

Households	2016	%	2022	%
Municipal Weekly	5302	10.1		12.9
Municipal Other	146	0.3		0.3
Communal Dump	402	0.8		2.6
Own Dump	33028	63.2		64.7
No Disposal	13406	25.6		19.4
Total	52284	100		100.0

Stats SA, 2022

Table:22.1 Refuse removal backlog urban and rural.

Refuse removal service	Urban(access)	Rural(access)
Waste removal	8865	1234
Refuse transfer station	64	Nil(0)
Backlog	Urban backlog 123	Rural backlog 68200

1.2.3.4. Housing

In terms of the information provided by the local communities, housing is one of the needs, which require some attention, in order to achieve the ultimate goal of providing decent shelter and a better life for all. In terms of Table 23, a large number of people are not properly housed and that becomes a problem during the rainy seasons.

Table 23: Number of sites by housing type

Housing Type	No of Sites 2012 COMPLETED	Backlog
PHP (people housing program)	12 354	17 826
Rural Housing (RDP)	13 487	18788

(Source: Municipal Database, 2022)

In terms of Table 24 most dwelling in Greater Giyani are either formal (44.4% in 2022) or traditional (53.3% in 2001). It is notable that the number of formal houses increased from 30.5% in 2011 to 44.4% in 2016 while traditional houses decreased from 66.45% in 2011 to 53.3% in 2022. Therefore, the housing backlog be the informal & traditional dwellings amounting to 28 985 or 55.4 the department of local government has appointed consultants to develop the housing chapter for Greater Giyani which will inform the housing need of the

municipality. This chapter will also assist in the establishment of integrated sustainable human settlement and also making our IDP credible. According to municipal housing chapter the housing backlog is estimated at 22504 housing units. The housing chapter has also identified possible land that could be used to build new houses in line with government policy of integrated human settlement.

It must be indicated that the majority of houses in Greater Giyani are thatched roof mud roundavels, some of these houses were destroyed during the recent floods. This problem persists during rainy period. There are township establishments in the municipality. Department is also building houses (RDP) within existing stands in the villages and some middle-income township establishment in the municipality. Provincial department of housing has allocated more than 190 units in the current financial year to deserving beneficiaries to alleviate the housing backlog in the municipality.

Table 24: Dwelling By Type	% 2016 STATSSA	% 2022 STATSSA
House or brick structure on a separate stand or yard	41.0	70.0
Traditional dwelling/hut/structure made of traditional materials	53.3	8
Flat in block of flats	0.7	11
Town/cluster/semi-detached house (simplex, duplex, triplex)	0.3	8
House/flat/room in backyard In backyard	1.9	26
Not in backyard (informal, squatter, settlement)	0.3	0.5
	0.8	2.1
Room/flat let not in backyard but on a shared property	0.5	6
Caravan or tent	0.1	-
Private ship/boat	-	0
WORKER'S HOSTEL (BEDROOM)	-	4
OTHER	-	0.3
TOTAL	100.0	100.0

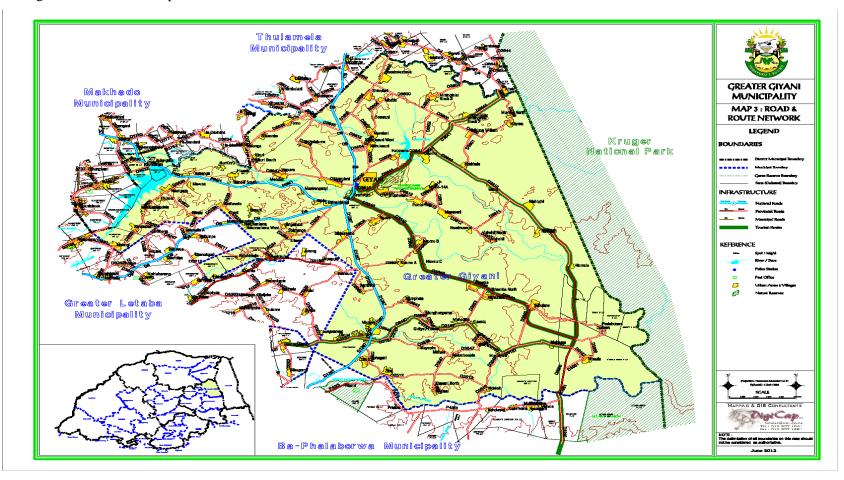
Statssa 2022

1.2.3.5. ROADS AND TRANSPORT

1.2.3.5.1. Roads and Storm Water

The road network within Greater Giyani Municipal area which was damaged by the rainfall during the recent rains are being repaired. What remains now is for provisions to be made to ensure that they are maintained regularly, and potholes are also repaired. Most of the roads need rehabilitation and maintenance especially provincial road e.g. Giyani to Phalaborwa and Giyani Via thomo roads and bridges need to be repaired due to high rainfall during December 2022 to March 2023 .Giyani has approximately **200 KM** of provincial tarred road which cut across the municipality and approximately **700 KM** of gravel road belonging to the District and local municipality needs to be surfaced.SANRAL has approved two roads that will be surfaced in the near future with the total of 61KM in the municipality e,g Mageva to Makhuva 29KM and thomo to Hlomela road 32KM this will significantly reduce the number of gravel roads in the municipality and the total of 15000 households will benefit out of this projects.

1.2.3.5.2. Strategic Road network: Map: 5



Source: GGM SDF 2021

Map 3 displays the spatial road network of Major roads that link Giyani to neighboring municipalities and the Kruger National Park and Tables below provides a description and type of utilization of the road. The roads are either linkages to strategic destinations or are freight and economic corridors. Table 25 indicates roads' numbers and their kilometers and most of these roads need serious attention. EPWP is being used as a vehicle to assist the municipality in addressing potholes and all other roads maintenance programmed in the municipality.

Table 25: Road connections by type

	Provincial surfaced roads and their kilometres	
	Gaza beef – Sterkrivier dam Linkage corridor that connects Giyani	
	Municipality and Vhembe District. The rout is also an alternative	
P99/1	choice to Polokwane (N1)	34
Total		34
	District Tar Roads – GGM	
D9	Makgakgapatse - Mushwani junction	38
D1267	Kremetart - Constatia(D2512)	32
D3815	Masingita - D3641	4
D3812	D3815 – Vuxakeni to Homu	3
D3641	D3815 –Giyani college of education to Hlomela	45
	The roads are a linkage to remote villages to Giyani Town. D3815 is a	
	linkage between Giyani and Kruger National Park, with Tourism	
	Destination along such, Shangoni Gate, Muyexe Conference center,	
	Thomo Cultural Village, Manombe game Reserve.	17
Fotal		79
	District Gravel Roads – GGM	
D3641	Giyani college of education -	24
D3812	Vuxakeni - Vuhehli road (4 km tarred,) 1,2km added	20

D3635	D3809 -D3636(Mudavula)	20
D3634	Giyani – Malonga (Completed)	29
D3810	Thomo -Hlomela road planning in progress	34
D3802	Thomo –Shangoni(7km left to proposed shangoni gate)	8
D3803	Mninginisi – Shingwedzi	13
D3801	Khakhala -Mhava Willem	8
D3800	Shangoni road -	26
D3809	Manombe - Makosha - Mahlangula	7
D3799	Shingwedzi – Muyexe	6
D3805	D9 - Nwadzekudzeku–Shingwedzi)	10
D3816	Siyandhani –Ngalalume -D3635	14
D3807	D3805 – Mavalani	5
D3633	Malonga - Sifasonke -D3635	12
D3804	Xikukwani - Mbatlo -Shangoni	18
D3814	14B - 14A(complete)	4
D3813	14A – Mapayeni(2 nd phase under planning	4
D3811	Vuhehli -Mahlathi gate	8
D3207	Ximausa – Sedibene	8
D3209	Rivala – Khani	9
D3238	Hlaneki – Gandlanani	8
D3206	Sedibene – Border	8
D3187	Lekwareni – Mbaula (planning phase)	49

0
6
9
ł.6
1
6
3
3
7
.2
2
3
5
6
0
3
0
5
)
0
)
5

Tota	150.8

(Source: Municipal database)

The municipality has embarked in the process of naming of streets in all the township and CBD the process is just awaiting registration with deeds office. This creates problems for tourists, businesses, emergency services and police services. Road & information signs are also critical in the municipal area. The municipality has started a process of street naming in all the township and communities are encouraged to participate in the process of naming the streets, service providers are onsite to facilitate the process of naming of streets.

Public Transport

With regard to public transport, the area is served by buses and taxis. GNT has a fleet of more than 40 buses which have been distributed all over Greater Giyani Municipal area, however the fleet is dilapidated and some of the no longer in use. The buses serving the area are augmented by long distance buses which are either privately owned, ferrying passengers from Giyani to Gauteng on a daily basis. There are private bus companies which assist in conveying commuters to and from work on a daily basis, e.g. Risaba Bus Service and John Hlungwane as well as approximately 500 fleet of taxis. Table 26 presents the main mode of travel to work for the population in Greater Giyani during 2001. From the table it is clear that most people get to work/school on foot (44%), while 2.4% use minibus/taxis.

Table 26: Mode of Travelling for Work or School

persons	2022	%
Bicycle	1578	0.4
Bus	2686	2,7
Car Driver	79089	8
Car Passenger	15789	4,5
Minibus/Taxi	180123	23
Motorcycle	188	0.1
NA	116349	49.0
Foot	104445	44.0
Other	359	0.2
Total	316 835	100

Stats SA, 2016

The municipality has a traffic testing station. The station operates under the framework of NaTIS Regulation and performs transactions such as vehicle registration and licensing, learner license testing, driver's license testing, driver's license card renewals and vehicle roadworthy testing. The station has been upgraded from grade B to grade A testing station which will also test heavy duty vehicles like trucks and buses this has significantly reduced the backlog in the municipality.

Greater Giyani municipality has an airport/landing strip which was developed by the former Gazankulu Government. The strip has not been adequately utilized due to poor and unmaintained infrastructure. However, the Gateway Airports Authority Limited (GAAL) has indicated plans to upgrade and maintain it. The municipality intends to put strategies in place to market and promote the airport. Some developers has shown interest in partnering with government to upgrade and utilize the airport for commercial purposes.

The Department of Transport has indicated the intention to revive the idea of an intermodal transport facility which was put on hold due to financial constraints by provincial government. This will serve as a taxi and bus rank with some local amenities. The municipality is in negotiations with local traditional authorities to avail land for this proposed development.

1.2.3.6. Safety and Security

The municipality has two police stations which is operational and the other one at Muyexe is yet to be be officially opened in the current financial year, with three satellite stations: Dzumeri, Makhuva and Bend store. The police stations is fully operational, However the municipality is developing more resources will be required, in order to enhance service delivery. There is a need to increase the number of satellite police stations to ensure that all areas have access to police services. Community policing fora have been established in all wards to deal with crime related issues. The police station has +-700 police officers which have been distributed to all the units. The most common crimes in the Giyani policing area are:

- Housebreaking (business and residential)
- Assault
- arson
- Rape
- Murder
- Stock theft
- Car hijackings
- Gender based violence.

There are some challenges which impact on the police ability to fight crime effectively e.g. bad road networks, lack of street names and poor communication services. The municipality is doing its best to assist in the war against crime by improving the road networks and erecting high mast lamps in crime hotspots. It is also in the process of street-naming which will assist the police to respond to complaints quickly. The municipality has installed 91 high mast lights in all the villages, except in the newly formalized settlements.

1.2.3.7. Education

Education is one of the key priorities of the present government; this analysis will try to highlight the number of schools per circuit in Greater Giyani. Greater Giyani is divided into five circuits as depicted by the table below:

Table 27: Education Circuits

Circuit	Number of primary schools	Number of secondary schools	Number of educators	Number of learners primary schools	Number of learners secondary schools
Nsami	15	10	496	8705	6080
Klein Letaba	18	13	556	9537	7420
Groot Letaba	18	12	529	8236	7590
Manombe	23	15	744	10970	8558
Shamavunga	20	15	688	8880	7044
TOTAL	94	65	2528	46328	36692

1.2.3.7.1. Teacher learner ratio and quintiles

Table 28: Teacher learner ratio and quintile levels

1	2	3	4	5	Total
101	25	22	1	0	149

There is a challenge with regard to most schools in rural areas, which are dilapidated, with no proper sanitation and water. The department is in the process of rehabilitating most of them by building new state of the art classrooms. The department is also providing scholar transport for villages which do not have schools within a 10km radius.

1.2.3.7.2. ABET and ECD Centers

The municipality is having ABET and ECD centers which provide education to children and adults. There are approximately 30 ABET centers and more than 100 ECD centers that assist communities with early learning and adult basic education in order to realize the objectives of National Development plan (Vision 2030) of universal access to education.

1.2.3.8. Sports, Arts and Culture

Sports and recreation is coordinated by the Department of Sports, Arts and Culture of Limpopo in liaison with the local municipality. Sport council is in place to coordinate sporting activities. The development of sports in the municipality area is still a challenge. There is a need for constant maintenance of our sporting facilities. The municipality has signed a memorandum of understanding with the district municipality as well as the department of Sports, Arts and Culture to upgrade the Giyani Youth Camp into a sports academy for the whole district however budget is still a challenge to achieve this goal.

The municipality is having 10 sport centers and their status, namely:

- Dingaan Peter Rikhotso. (Need refurbishment)
- ❖ Homu (completed)
- Amon Nghulele(needs refurbishment)
- Mavhuza(need refurbishment)
- JB Chauke(need refurbishment)
- Mzilela (dilapidated)
- Thomo (private and need refurbishment)
- Mapuve(private need refurbishment)
- T P Khuvutlo (need refurbishment)
- Kremetart(need refurbishment)
- Muyexe need refurbishment)
- ❖ Section E (incomplete)
- Shivulani (completed)
- Mageva. completed

Most of these centers have been vandalized due to underutilization and the lack of security personnel; however the municipality is engaged in the process of revitalizing the centers by encouraging communities to take ownership and taking care of their facilities and also by appointing security personnel to guard these facilities.

Library Facilities

There are five libraries in the municipality which assist the communities with access to information. They are as follows:

- Giyani
- Mopani District Library
- Makhuva
- Muyexe
- Xihlovo
- Zamani
- Mavalani .

The challenge, however, is that these facilities have a shortage of books and computer equipment as well as opening and closing times for access by the communities.

1.2.3.9. Arts and Culture

The municipality is having an arts and culture center which assists the community in facilitating arts and culture related work. However, the Centre is not fully utilized as there is no full time staff dedicated to it. The center will be up for face lift in the next financial year. The municipality in partnership with SABC Munghana Lonene Xitsonga music award is proving to be a catalyst for sustainable arts and culture festival that has a potential of improving the lives of the local artist. There is a plan to make it an annual event that will celebrate the cultural diversity of the local people.

1.2.3.10. Heritage Sites

The municipality currently has one declared heritage site which is Baleni. It is found 30 km east of the Giyani town, which has natural phenomenon e.g. natural salt and hot spring water. More research needs to be conducted to discover other heritage sites in the municipality.

1.2.3.11. Thusong Service Centers

The municipality is having three Thusong service centers(one stop centers) which assist the community in accessing various government services through GCIS. These centers are located at:

- Makhuva
- Zava
- Muyexe

Additional centers are needed in order to help communities to access services closer to their homes and also to bring services closer to the communities. Staffing, equipment and usage are still a challenge.

Table 29: Primary Health Care Facilities (and staffing)

cility	OPM	Nurses	Facility	OPM	Nurses
1. Msengi/24h via on call	1	8	2. Ndhengeza/24h via on call	1	11
3. Nkuri/24h via on call	1	11	4. Ntluri/24h/on call	1 act.	8
5. Basani/24h night shift	1 act.	15	6. Hlaneki /24 on call	1 act.	11
7. Loloka /24h/via on call	1 act.	10	8. Ratanang/24h on call	1	7
9. Sekhimini/24h via on call	1	10	10. Ngove/24h on call	1 act.	11
11. Kremetart/day care clinic	1	12	12. Bochabelo/24h on call	1 act.	9
13. Nkomo/24h night shift	1	12	14. Gateway day care clinic	1 act.	12
15. Xitlakati/24h via on call	1	7	16. Zava/24h/on call	1 act.	9
17. Makhuva/24/on call	1	13	18. Kheyi/24h on call	1	8
19. Matsotsosela/24hvia on call	1 act.	7	20. Shikhumba/24h shift clustered with nkomo clinic	1	9
21. Shivulani/24h via on call	1 act.	11	22. Muyexe/24h on call	1 act.	9
23. Mhlava-Willem	1 act.	11	24. Khakhala- Hlomela/24h on call	1 act.	10
25. Thomo	1 act.	14	26. Mapayeni/24h on call	1	14
27. Nkhensani Gateway	1 act.	8	28. Dzumeri Mobile 2	1 act.	11
29. Giyani Mobile 3	1	13	30. Giyani Health Centre/24h night shift	1 2 act.	38
31. Dzumeri Health Centre/24h night shift	3 act.	37		14 20 386	

The facilities are feeders to the NKhensani Regional Hospital and Evuxakeni mental institution. The challenges are that most of the facilities are managed by acting personnel and there is a shortage of professional staff. NKhensani Hospital is unable to attract highly qualified personnel because of its grading. This also created a lot of referral movement to the Mankweng and Letaba hospitals respectively.

The state-of-the-art nursing college is currently producing personnel who migrate to other areas and do not feed the local health facilities. A rigorous marketing campaign is needed in order to attract locals as students in the facility to augment the current staff in our local health facilities.

Emergency Medical Services (EMS) are not enough with only three (Giyani, Dzumeri and the proposed Muyexe).

Most of the local health facilities are not easily accessed by the community because of the dilapidated road networks and poor communication infrastructure.

Most cases are not promptly addressed as communication systems to ambulances are stifled by the lack telecommunication aerials(high masts aerial)

1.2.3.12. Rural Development

The new government has set itself five key priority areas:

- 1. Education
- 2. Creating decent and sustainable jobs
- 3. Rural development and land reform
- 4. Health and social development
- 5. Fighting crime and corruption

Greater Giyani was chosen as a pilot project for rural development in South Africa. Muyexe Village in ward 18 was selected to be a pilot project for this new initiative. The President of the country has on 17 August 2009 officially launched the comprehensive rural development program in Muyexe village. The CRDP in Muyexe will be used as a model for rural development in the country. The community of Muyexe has identified 25 key priority issues (projects) for the CRDP to address.

Different government departments, state owned enterprises; NGOs have committed themselves to fund some of these projects. The program will run for two years under the leadership of Department of Rural Development and Land Reform. The department has also added 3 villages which also form part of CRDP sites which are; Thomo, Dingamanzi and Gonono. The project is currently no longer active although government has invested a lot of money in the area, provincial government need to ensure that projects that were initiated are sustained and those that are not complete ate completed and handed over the the community.

1.2.3.13. Challenges: Infrastructure Development and Basic Service Delivery

- Inadequate and dilapidated infrastructure for water and sanitation
- Inadequate storm water drainage
- Shortage of water
- Inadequate sanitation infrastructure, as a result contaminating underground water
- Vandalism of community facilities
- Inadequate animal pounding infrastructure and the unit is not fully functional
- Lack of enforcement of by-laws
- Town Planning Unit not fully functional.
- Land use Scheme not applied
- Illegal development and connection to services
- Inadequate road infrastructure
- Sports facilities not fully utilized.
- Invasion of proclaimed land and open spaces
- Lack of proper public transport facilities e,g bus rank
- SDF not adequate to assist environmental restrictions
- Lack of security on municipal properties, such as boreholes
- Lack of resources
- Heavy rainfalls
- Poor storm water drainage system.
- Poor public transport infrastructure eg lack of proper bus rank
- Inadequate public transport by-law enforcement
- High numbers of KM of gravel road
- Poor road signage
- Poor public transport connection nodes
- Poor regulation of taxi industry
- Poor maintenance of public transport systems

1.2.4. KPA 4: LOCAL ECONOMIC DEVELOPMENT

1.2.4.1. Economic Overview

The economy of the municipality is underpinned by four economic sectors, namely:

- Agriculture
- Tourism
- Retail
- Manufacturing.

Giyani comprises of four divergent sub-economies. The public sector which is the major contributor to the GDP, agriculture comprising of small scale commercial farming, retail and service sector, mainly in the Giyani CBD, and transport which is mainly concentrated in the taxi and bus industry, although its contribution is very little. The municipality has managed to create more than 3100 short and long term jobs through LED initiates most of those jobs were created through EPWP and CWP programs which is currently in ward 18, 23,10,21,22,6,3 and 26

Economic activities contribution

Economic activity	Contribution to GDP	Contribution to LED
Agriculture	17%	8%
Tourism	6%	3%
Mining	0,01%	0.1%
Trade	21%	7%

1.2.4.2. Economic development in the municipality

The economic activity that mostly takes place in Greater Giyani both formal/informal are: small-scale agriculture (maize, vegetables, tomatoes, and beef), services, and transport and retail development. There are however, a number of factors impacting negatively on the economic growth such as geographical location (distance to markets), shortage of skills, poor infrastructure, climatic conditions and diseases (HIV & Malaria). The municipality has potential for tourism and conservation development due to the existing natural heritage sites through the area, mining(24 disused mines), abandoned farming schemes, processing of natural products (Mopani Worm and Marula Fruit). According to our spatial development framework different nodes were identified as growth points, e.g

Table 30: Economic Growth points

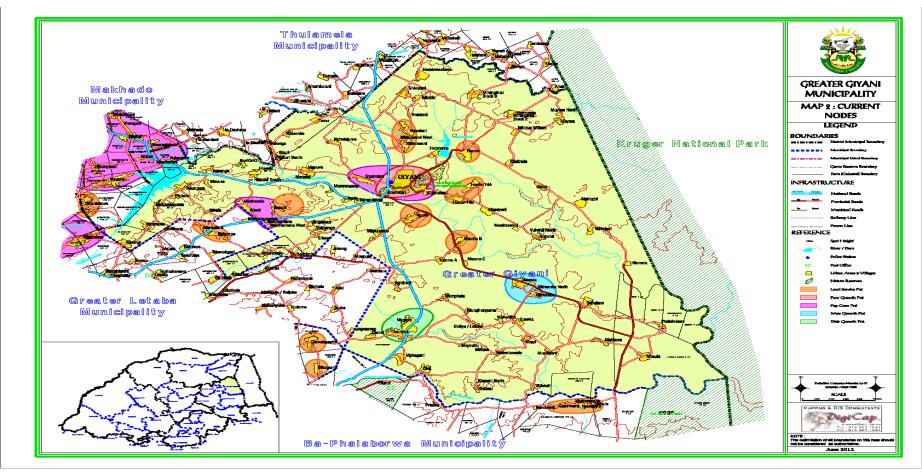
Prov. Growth points	District Growth points	Municipal Growth points	Local Growth points
Giyani	Ndhambi	Xawela, Nkomo, Xikhumba,	Mavalani, Thomo,, Homu,, Ngove,and
		Muyexe Gonono	xikukwani.
		Dingamanzi	

Table 30 indicates Economic Growth points within the municipality and Map 3 gives a spatial expression of the

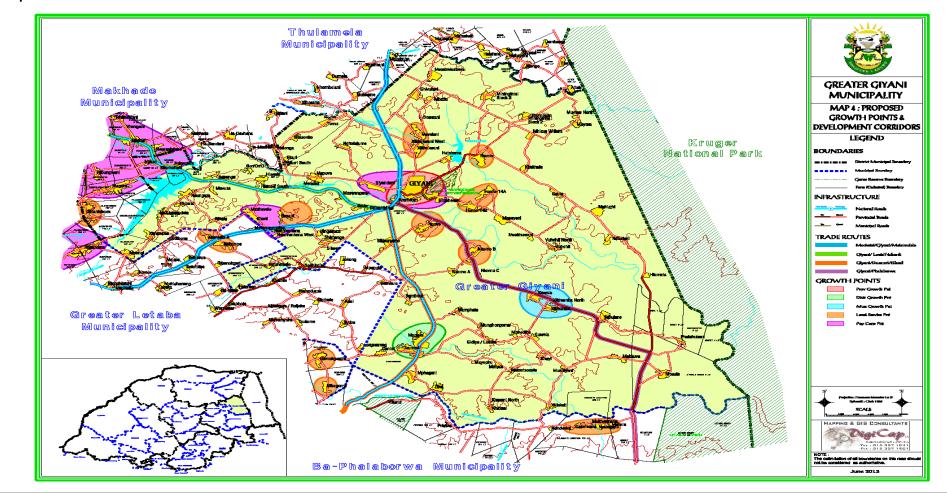
nodes. Routes connecting Giyani Town and development noted are all tart. There is still a need to unlock economic potential activities within the identified notes. The municipality is to develop a Master plan that will assist in mobilizing funding and attracting investors in the Nodes.



Map 6: Economic growth point



Source: GGM SDF 2021



Map 7: PROPOSED GROWTH POINTS AND DEVELOPMENT CORRIDORS

Source: GGM SDF 2021

1.2.4.3. Opportunities for Economic Growth

The municipality's LED strategy points to many growth opportunities, especially on natural resources, tourism and agriculture. The beneficiation of natural resources, which is in abundance in our municipality, has a potential of growing the local economy and creating employment. GGNRDP is an excellent example of natural resource beneficiation. Our close proximity to Kruger National Park is also an opportunity for economic growth. Covid 19 is one of the challenges that the municipality is facing and it will have a serious impact on the economic growth of the municipality especially on the tourism sector which is one of our pillars in terms of our economic growth. In response to this challenge the municipality has set aside some funds in our budget that will mitigate the effects of COVID 19 pandemic by ensuring the rolling out of major infrastructure programme which have the potential of creating jobs.

1.2.4.4. Comparative Advantages

Giyani municipality has a comparative advantage in the district because of its large tracts of productive land. The striking natural landscape and the major development corridor routes which pass via Giyani and our low crime rate can be a catalyst to serious economic growth. The pilot project at Muyexe is also an advantage to our economic growth. Two major roads which links the municipality to all major tourism areas are currently being upgraded to link the whole province with Kruger national park

1.2.4.5. Sector Analysis

1.2.4.5.1. Tourism

With the striking natural landscape and close proximity to Kruger National Park put Greater Giyani in a good stead to be a tourism destination of choice. Middle Letaba and Nsami dam offers opportunities for water sports and fishing. The statue of Nghunghunyani, which is situated at the banks of Letaba River and Maombe nature reserve offer some impetus to the tourism industry. Shangoni gate, situated 40 km from Giyani, can also attract more tourists. The department of rural development and land reform in partnership with KNP is in the process of opening the Shangoni gate, a service provider has been appointed to conduct the feasibility study to determine what kind of businesses can be conducted outside the gate and KNP is busy with their road network inside the park.

There is an estimated 700 beds distributed amongst 50 bed and breakfast; lodges; and hotel in the municipality. 70% of these facilities are found in town or very close to town. These facilities offer clients outstanding service at reasonable rates. Our tourism strategy offers opportunities for investors to invest in tourism industry in Giyani because of its striking natural landscape and eco-cultural activities. Greater Giyani municipality has a competitive advantage in this area due to our proximity to Kruger national park and 68

other tourist attraction areas. Department of water and sanitation has concluded plans to maximize the use of our two dams as potential tourist attraction centers, water sports like boating, fishing and professional fishing will be conducted in the dams. As indicated above the impact of COVID19 will seriously impact on the tourism sector since a limited number of tourist will not be coming to our tourism hotspots due to the disease.

1.2.4.5.2. Agriculture

Currently agricultural products are undergoing serious decline because the area has been hard hit by drought and shortage of water. However, with the recent rains agriculture can be a major contributor to the local economy if the climate can be favorable. Agriculture has been a backbone of Giyani local economy. The municipality has vast track of arable land and irrigation schemes. The grater Giyani economic summit identified several projects that need to be explored and implemented as per LED strategy implementation plan. We are currently in the planning process to review our LED strategy to include some of the key agricultural development that are currently being explored especially the revitalization of former homeland irrigation schemes by the department of rural development and land reform.

1.2.4.5.3. Retail Sector

The retail sector is also a major contributor to the local economy and most activities of this sector are concentrated in Giyani town and CBD. There are a number of shopping centers and Masingita mall which makes shopping a pleasant experience in Giyani. Spar Centre and Pick 'n Pay is also major shops in the CBD. Banks and restaurants are also well represented in the CBD. We have five major banks, e.g. ABSA, Standard Bank, First National Bank, Nedbank and Capitec. Bank.Masingita group has recently opened a regional mall in the CBD with big retail stores e,g game. This mall will serve as a catalyst for economic growth as local SMMEs will be supplying the various shops with their products. Masingita group of companies are in the process of starting a new development along the R81 road next to kremetart the development will include a retail sector that will have hotel, motor dealership, petrol station and convenience shops that will serve as an anchor for future development along the R81 road.

1.2.4.6. Informal Sector

Informal sector also plays a key role in the local economy. Informal trading is more prevalent in the taxi ranks with hawkers lining their products on the pavements. Giyani has approximately **800** hawkers who are having some formal agreement with the municipality; however, the municipality is updating the data base. Currently the by-laws are not being implemented and this has a negative environmental impact and puts a strain on the cleaning services provided by the municipality. There is currently no infrastructure such as sanitation and water for hawkers operating within the CBD. The informal sector in Giyani is one of the fastest growing economic contributors towards sustainable growth in the municipality, it contributes more than 20% of gross domestic products in Giyani. This sector needs to be regulated in order for the municipality to realize its full potential in terms of job creation and economic development. The municipality is currently in consultation with various stakeholders with the view of giving the town a facelift by ensuring all illegal structures are demolished and replaced with a new look structures, a service provider has been appointed to facilitate the cleaning of the town.

1.2.4.7. Challenges: LED

- Infrastructure development
- Lack of Business investment, attraction, and retention strategies
- Lack Value chain
- Lack of enforcement of by-laws
- Budget constraints
- Lack of municipal property for economic development
- Distance to the markets
- Lack of land for development.
- Insufficient land for business and residential development.
- Dilapidated road infrastructure network
- Long distance to market
- Shortage of technical skills required to improve the economy
- Shortage of reliable water for economic development
- Unstructured development in the CBD and adjacent township.
- Absence of factories and warehouses for economic development
- COVID 19

1.2.5. KPA 5: FINANCIAL VIABILITY

1.2.5.1. Overview of alignment between IDP and BUDGET

The constitution mandates local government with the responsibility to exercise local developmental and cooperative governance. The eradication of imbalances in south African society can only be realised through credible integrated developmental planning processes. Municipalities in south Africa need to utilise IDP as a method to plan future development in their area of jurisdiction so as to find lasting solutions to achieve sound long term development goals as espoused in the NDP.Municipal IDP provides a five year long strategic programme of action aimed at setting short, medium and long term strategic and budget priorities to create a developmental platform, which correlates with term of office of political office. The plan aligns the resources and the capacity of the municipality to its overall developmental aims and guides the municipal budget. The IDP is therefore a key strategic instrument in which the municipalities use to provide the vision, leadership and direction to all those that have a role to play in the development of a municipal area. The IDP enables municipalities to make best use of scarce resources and speed up service delivery.

Integrated developmental planning in the context of south African planning trajectory is aimed at involving all role players to jointly find sustainable solution to their developmental challenges. It provides strategic environment for managing and guiding all planning, development and decision making in the municipality. It is of critical importance that The IDP developed by municipalities correlate with national and provincial development goals in other words it must integrate with all scopes of government.

The aim of constantly revising the cycle is to develop and coordinate a coherent sound plan to improve the quality of life for all the people living in the area, also reflecting on the issues happening in the provincial and national sphere.

1.2.5.2 Revenue Management Framework

Greater Giyani Municipality will continue improving the quality of service provided to its citizens, it needs to generate the required revenue, in these tough economic times strong revenue management is fundamental to the financial sustainability of every municipality. The reality is that we are faced with development backlogs and poverty. The expenditure required to address these challenges will inevitably always exceed available funding, hence difficult choices have to be made in relation to tariff increases and balancing expenditure against realistically anticipated revenue. The municipality has recently undertaken a revenue enhancement strategy that will ensure vigorous implementation of credit control measures and exploring other revenue streams. The municipal revenue strategy has been built around the following principles.

- National treasury guidelines and macroeconomic policy
- Growth in the municipality and continued economic development.
- Efficient revenue management which aims to ensure 60% annual collection rate for property rate and other service charges.
- Developing cost reflective tariff structure
- The municipality property rate policy approved in terms of municipal property rate act (8 of 2004)

Expenditure Management framework

The municipality expenditure management framework is informed by the following principles.

- The assets renewal strategy and repairs and maintenance plan
- Balanced budget constraints (operating expenditure should not exceed operating revenue unless there are existing uncommitted cash backed reserves to fund any deficit
- Funding of the budget over the medium term as informed by section 18 and 19 of the MFMA
- The capital programs is aligned to the asset renewal strategy and backlog eradication plans
- Operational gains and efficiencies will be directed to the funding the capital budget and other core services

1.2.5.3. Debtors Account

Table 34: Debtors Account

Financial Year	'000

1.2.5.4. FREE BASIC SERVICES

The social package assisting households that are poor or facing other circumstances that limit their ability to pay for services,

To receive these free basic services the households are required to be registered in terms of greater Giyani indigent policy. Our target is to register 1000 or more indigent households during the next financial year of 2024/25 financial year and the process is reviewed annually as per our indigent policy. The cost of this social assistance package is largely funded by the national government through local government equitable share received in terms of the annual division of revenue act. The indigent register of the municipality currently having 22845 registered households.

Table 36: Tariff and Basic Services (2024/25/26/27

Revenue category	2023/24 proposed	2024/25 proposed
Property rates	4,6%	4,9%
Refuse removal/solid waste	4,6%	4,9%
Building plans	4,6%	4,9%
Cemetery	4,6%	4,9%

Property rates increases are necessitated by among others the inflation rate, it is therefore important that in the light of inflation forecast and our need to remain afloat as critical government institution that property rate be increase. The forecast of property rate is 4,6% in terms of budget circular 99 for 2020/21 MTREF.

We all know that inflation will rise and the cost of delivering services will also rise, this includes labor related costs, maintenance and running cost and thus call for the increment of user charges. Having taken into cognizance the various factors such as income levels, unemployment statistics and the inflation forecasting the above table reflect the increase in the coming financial year

Financial Management and budget related policies

Supply Chain Policy

Supply Chain Management Policy is in place and aligned to model SCM policy developed by NT. Amendment in the form of Policy Addendum.

SCM policy makes provision for LED through preferential points for locality to support development of SMMEs and PDIs, participation of targeted sectors (e.g. SMME) promoted through flexibility of functionality points on the evaluation mode, spending quotas per targeted categories of bidders (e.g. SMMEs

1.2.5.4.1. Budget related and other policies.

Table 38: Other financial policies and their status 2024/25

POLICY NAME	POLICY NATURE	STATUS
Virement policy	Policy	Approved
Revenue management and credit control policy	Policy	Approved
Property rates	Policy	Approved
Indigent policy	Policy	Approved
Cash and investment management policy	Policy	Approved
Subsistence and travel - Councilors	Policy	approved
Subsistence and travel - Officials	Policy	Approved
Supply chain management policy	Policy	Approved
Indigent policy	policy	Approved
Remuneration policy	Policy	Approved
Asset disposal	Policy	Approved

Property rate policy	Policy	Approved
Tariff policy and tariff		Approved
structure		
Car allowance policy	Policy	Approved
Fleet management policy		Approved
Budget policy		Approved
Credit control and debt	Policy	Approved
collection		

OTHER POLICIES

Policy	Policy nature	Status
Placement policy	Policy	Approved
ICT policy	Policy	Approved
Fleet management policy	Policy	Approved
Risk management policy	Policy	Approved
Recruitment policy	Policy	Approved
Bereavement policy	Policy	Approved

1.2.5.5. Overview on IDP, Budget and service delivery and budget implementation plan

The municipality IDP is the principal strategic planning instrument which directly guides and informs its planning ,budget management and development actions .This framework is rolled out into objectives, key performance indicators and targets for implementation which directly informs the service delivery and budget implementation plan. The process plan applicable to the current IDP and budget review cycle is included in the following key IDP process and deliverables.

- Registration of community needs
- Compilation of departmental business plans including key performance indicators and targets
- Financial planning and budgeting process
- Public participation process
- Compilation of SDBIP and the review of performance monitoring processes

1.2.5.6. Asset Management System

Assets management is one area the municipality is still struggling; however, the municipality has appointed a service provider to update our fixed asset register which is GRAP compliant and other related systems. The municipality is currently conducting asset verification twice per annum, we are currently building in-house capacity to deal with assets management. Staff has been provided to augment the current staffing in the unit with the view of reducing the use of consultants as previously raised by auditor general

1.2.5.7. Challenges: Financial Viability

- Low revenue base.
- No cost recovery in rural settlements
- Inadequate personnel to implement strategies.
- Inadequate financial systems
- Increasing debt accounts
- Culture of non-payment of services
- Asset management.
- Poor record keeping
- Limited revenue and high number of indigent households
- Covid 19

1.2.6. KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Section 152 of the Constitution requires the involvement of communities' local government processes. The Municipality has established political structures according to the Municipal Structures Act. The structures are community representatives in the governance of the municipality. Delegation of powers has been developed to ensure effective and efficient governance. Covid 19 has added another dimension to this critical process because in the previous and current financial year we are struggling to conduct meaningful physical public participation due to the pandemic but we are using proactive method like using our regional radio station and local radio stations to conduct our public participation session. Zoom platforms and social media space are also used to communicate municipal programs and processes.

1.2.6.1 Auditor General opinions

The Audit Issues in the AG are mainly on finance and other issues were on leave systems and Supply Chain. On the management report the issues on the alignment of SDBIP and IDP was emphasized. The municipality has also established the municipal public accounts committee (MPAC) which will assist the municipality in achieving clean audit.

However, an AG mitigation plan has been developed. Some of the issues were given immediate attention and some were to be addressed by the appointment in vacant positions and the others in the 2023/24 financial year.

Financial Year	Opinion
2014/15	Qualified
2015/16	Qualified
2016/17	Adverse
2017/18	Qualified
2018/19	Qualified
2019/20	Unqualified
2020/21	Qualified
2021/22	Unqualified
2022/23	Unqualified

1.2.6.2 Risk Management

1.2.6.3

A risk management plan is in place. Some of the risks are managed on a day-today bases and some will be factored in to the IDP 2023/24 10financial year, risk manager has been appointed to manage all strategic risk in the municipality. The municipality has appointed risk management committee that assists the municipality to ensure all top ten risks are well managed.

Top 10 municipal strategic risks 2024/25
1 Dilapidated infrastructure
2 Inability to attract and retain competent staff
3 Inadequate revenue sources
4 fraud and corruption
5 lack of land ownership
6 Unstructured land development
7 Uncoordinated record management system
8 Inadequate participation of stakeholders in public participation activities
9 Inability to attract and retain investors
10

1.2.6.4 Auditing

The Audit committee has been appointed and its functional it is assisting the municipality to follow-up all issues as raised by auditor general and advice the municipality to respond to queries. The audit committee is reviewing all the municipal documents with the assistance of the internal auditor before documents

are submitted to auditor general. Municipality has established audit steering committee which meet regularly to implement the audit action plan and to come up with proactive measures to improve municipal audit outcome.

1.2.6.4. Relationship with Traditional Leaders

In general, the municipality has a good working relationship with traditional leaders. All 11 traditional leaders are members of different committees and they participate in all municipal activities e.g. IDP Rep Forums, Imbizos and Council sittings. The municipality currently assists traditional councils with logistical requirements. The mayor has established the Mayor-Tihosi forum which meets on quarterly basis to review progress in relation to service delivery and all matters of mutual interest e,g Land development and arts and cultural activities. Budget has been set aside to compensate the traditional leaders for attending official engagement e,g council meetings.

1.2.6.5. **Special Programs**

The special programs of the municipality are located in the office of the Mayor to champion the interest of designated groups in the municipality. The programs are as follows:

- Youth
- Disability
- Old Age
- HIV/AIDS
- Traditional Support
- Gender

Some of the needs of the special groups are as follows:

- Skills development
- Employment opportunities
- Assistance devices e.g. wheelchairs, walking sticks and hearing aids
- Housing
- Access to government facilities and services

The office of the mayor through the manager in the office is coordinating all this programme to ensure social cohesion in the municipal area and to ensure intergovernmental relations with all spheres of government.

1.2.6.6. **Portfolio Committees**

The municipality has established portfolio committees headed by political heads. Portfolio committees are chaired by the chairperson appointed by council to ensure proper oversight by executive committee in line with the new governance model. Administrative Heads (Directorates) in the municipality are providing the necessary technical assistance. The municipality has implemented the system of clustering, and the following grouping has been agreed. The clusters are as follows:

- Shamavunga(wards 10,21,22,23,29)
- Nsami(Wards 14,16,17,18,19,20)
- Middle-Letaba(wards 1,2,3,4,,6,7,8,)
- Chamiriri(wards 23,24 25,26,27,28
- Man'ombe(wards 5, 9,11,12,13,14,30 and 31)

This clusters are a vehicle through which the municipality is able to service the communities with relative ease especially during IDP/Budget public participation.

MUNICIPAL WIDE PRIORITIES.

- Water and sanitation
- Roads and storm water drainage
- Electricity extensions.
- Health Facilities(clinics)
- Sports Facilities (community facilities)
- Community halls.

- Housing
- Fencing and access to cemeteries
- Refuse removal
- Education Facilities
- Culvert bridges
- Cellphone networks
- Greening projects
- Clinics.

Public participation

Table 40: Public Participation inputs

During public participation sessions, the communities reflected the following challenges pertaining to their localities:2024 to 2025

WARD 1	SHIMAWUSA	BLINKWATER	NOBLEHOEK	
	Apollo light	Apollo lights	Access Bridges	
	Electrification of the	Access Bridges	Tarring of internal streets	
	extension	RDP Houses	Water	
	Clinic	Electrification of Extensions	Apollo lights	
	Tarring of internal	Additional Boreholes	Additional Classrooms	
	streets	Access road to traditional		
	Additional	authority		
	Classrooms at			
	N'wamavimbi			
	Access Bridges			
	RDP Houses			
WARD 2	MASHAVELE	RIVALA	PHIKELA	MAVHUZA
	High School	Access Bridge	Blading of internal streets	Refurbishment of Sports Centre
	Apollo Lights	Additional Class Rooms	Apollo Lights	Access Bridge
	Blading of internal	Blading of Internal streets	Water	Clinic
	street	Apollo Lights	Regravelling of Streets	Additional Boreholes
	Water reticulation	Water		Blading of internal streets
				Apollo lights
WARD 3	NDHENGEZA	BABANGU	NTSHUXI	RDP(Ndhengeza)
	Community hall	Access road to the village from	Paving of the main road	Sanitation
	Apollo lights	the main road	Blading of internal streets	Apollo lights
	Culvert bridges	Apollo lights	Culvert bridges	Blading of internal streets
	Refurbishment of	Culvert bridges	Apollo lights	Demarcation of sites
	the post office	Visiting point	Upgrading of visiting point to the clinic	
		clinic		
00				

	Blading of internal streets Electrification of extensions			
WARD 4 SHIMANGE ECD Apollo lights RDP houses Re-gravelling of streets Electrificatio n of extensions Pipeline extension	N'WAMANKENA Water 4 culvert bridges Electrification of extensions Apollo lights Blading of internal streets Boreholes	BASANI Access road to the main road Apollo lights Boreholes Access road to the graveyard Completion of blogged houses	MASWANGANYI Water Reservoir Apollo lights Blading of internal Streets Electrification of Extensions	
WARD 5	MAPUVE Blading of internal streets. Upgrading of boreholes at tomu. Pension pay point. Electrification of extensions Sanitation Apollo lights	JIMU Connector road tomu to jimu Blading of internal streets Pipeline to jimu Jimu clinic Apollo lights Community hall. Sport center, access to graveyard, electricity extensions	Additional blocks at jimu-rhangani Upgrading of visiting point, water reticulation new extensions. Upgrading of siyandhani to jimu to tomu road from gravel to tar.	
WARD 6	HLANEKI Culvert bridge to graveyard Re-gravelling of internal streets Electrification of extensions	GON'ON'O Extension of Pipeline Paving of internal streets Electrification of Extensions RDP houses Access road to the main road Street lamps	KHANI Apollo lights High School Tarring of the main road Water reticulation Blading of internal Streets Community Hall	

	Community Hall Apollo lights Tarring of main road Street lights in the new road. RDP houses	Water RDP houses Community Hall Pay point	RDP houses Electrification of extension houses Pay point Toilets Khani to Rivala road.		
WARD 7	SIYANDHANI Tarring of internal streets. Blading of internal Streets Clinic Community offices Additional Apollo light Electrification of extensions	BODE Blading of internal streets Culvert bridges Apollo lights Electrification of Extensions Re-gravelling of internal streets Tarring of internal streets Community Hall			
WARD 8	SELAWA Apollo lights Clinic RDP houses Access to the Graveyard Earth Dams Electrification of extensions Upgrading from gravel to paving 2 nd phase.	SKHIMING Apollo lights Blading of internal streets Water Earth dam Electricity Community hall	BOTSHABELO Apollo lights Electrification of extensions Earth Dam Speed humps Completion of road to nakampe Community hall	SHIMANG E Apollo lights Clinic RDP houses Access to the Graveyard Earth Dams Electrificatio n of extensions Community hall	DINGAMANZI Water Access road to Silawa High School Clinic School sanitation Earth Dam Apollo lights Access road to graveyard ECD
WARD 9	HOMU 14 A	HOMU 14 B			

	Upgrading of taxi route Reticulation of pipes ECD Community hall Access bridge to new stands Apollo lights TAR ROAD FROM HOMU B TO 14A,ring road tarring, community hall.	Upgrading from gravel to paving taxi route Electrification of newsstands Reticulation of water pipes Appolo lights community hall		
WARD 10	Access road to the village from the main road Blading of internal streets Apollo lights Water Community Hall Access bridges	NKOMO B Tarring of internal street and the main road Additional Classrooms – Primary school Relocation of Clinic Access road to the Graveyard Blading of internal streets Apollo lights Demarcation of Sites Library	NKOMO C Boreholes Apollo lights Blading of internal Streets Earth Dam Visiting Point Primary School	NGOVE (part of it) Paving of internal streets. Electricity extensions Pay point Taxi rank and market stalls Sport center Library Sanitation graveyard Apollo lights Site development empty sites Poultry farming Ngove R12m Egg production R8m
WARD 11	GIYANI SECTION E Maintenance of street lamps Sports Centre Extension of Giyani Graveyard Tarring of internal streets Rezoning of Parks	GIYANI D1 Re-development of golf course Rezoning of Parks De-bushing between D1 and CBD Gymnasium Hospice care Centre Maintenance of Street lamps Apollo lights. Street naming		

	Apollo lights Development of empty sites Naming of Streets Parking Space at Giyani Graveyard Plot for Xikongomelo Community Development Hospice Centre Speed humps			
WARD 12	SECTION A Development of parks Tarring of Nyagelani internal streets Apollo lights Maintenance of streetlamps Development of empty sites Enforcement of Bylaws Speed humps	HOMU 14C Apollo lights RDP houses Sanitation Blading of internal streets Electrification of extensions Main road taxi route tarring		
WARD 13	GIYANI SECTION F Demarcation of Sites Apollo Lights Phase 3 Road Street Lamps Blading of Internal Street	GIYANI SECTION D2 Street lamps Apollo Lights Water Rehabilitation of Giyani College Road Demarcation of Sites	RISINGA Road to B9 Primary and high school. Water, sport center Sanitation. Formalization. Electricity.	Makosha b9 Tarring of main road,water,RDP,sanitation, Appollo lights Schools primary and high school Dermacation of sites Sanitation

	Water	De-bushing between Section F	Paving of internal streets	Completion of phase 2 paving of main road
	Sports Centre	and D2		to section F
	Gymnasium	Re-development of Golf Course		
	Rezoning of Parks			
	Additional School			
WARD 14	MAKOSHA	XIKUKWANI	B9 (part of it)	
	Tarring of connector	Electricity eco park.	Water, sanitation/schools,appolo lights,	
	road from the main	Access road to schools	Electricity, dermacation of graveyard	
	road from Giyani.	Refurbishment of boreholes		
	Clinic.	Appolo lights		
	Water reticulation	Formalization of settlement,		
	Electrification B9	blading of		
	Sanitation at	streets, sanitation, recreation		
	graveyard	facilities,schools,		
	Appolo lights			
WARD 15	N'WADZEKUDZE	SHIVULANI		
	KU	Additional boreholes.		
	REFURBISHMENT OF	Access road to clinic		
	BOREHOLES	Access road to hanyanyani(bridge)		
	Water reticulation.	Appolo lights		
	Blading of internal	Grand stand for the sport center.		
	streets			
	Electrification			
	extension			
WARD 16	Appolo lights	AANUNGUNUSU DU OGW 2		
WARD 10	MNINGINISI BLOCK 2	MNINGINISI BLOCK 3 Clinic		
	Apollo Lights	Additional Boreholes		
	Closing of potholes	Apollo Lights		
	Water	Blading of Internal Streets		
	Access Bridge to the	Electrification of Extensions		
	grave yard	Community Hall		
	Electrification of	Community Hun		
	Extension			
	Additional Boreholes			
	Additional Borelloles			

WARD 17	Building of Additional Classes Reticulation of Water pipes Access Bridges THOMO COMMUNITY HUB Completion of tar road inside the village Renovation of youth camp Upgrading of lunghani sport center Jojo tanks Appolo lights	Rehabilitation of the internal tar road, sanitation, support to SMME, completion of thomo heritage park,	MHLAVA WELLEM Community hall Connector road from mhlava to khakhala Paving internal streets High school Paving of internal streets	
WARD 18	MUYEXE DIPPING TANK. Water reticulation. Paving of internal streets. Opening of shangoni gate Apollo lights	GAWULA Boreholes addition. Jojo tanks Dipping tank One stop center Apollo lights Paving of ring road	KHAKHALA Jojo tanks Additional boreholes Apollo lights Connector Paving of internal streets Paving of ring road	
WARD 19	MAHLATHI Access road to graveyard Tarring of the main road thomo to Giyani Appolo lights	Phalaubeni Aerial network Paving internal streets Electrification of extensions Apollo lights RDP houses	HLOMELA Fencing of high school Electricity extensions Apollo lights Set top boxes Upgrading of internal streets	NDINDANI Access road to the graveyard. Community hall Satellite police station Apollo lights Greening projects Set top boxes

WARD 20	Paving of internal streets Clinic Set top boxes MAVALANI Mavalani clinic Upgrading of internal streets Apollo lights Electrification of extensions Completion of road from Xikukwani to N'wadzekudzeku	Mthimkulu game reserve development BON'WANI Electrification of villages. Blading of internal streets Apollo lights Demarcation of sites	MBATLO Water shortage mbatlo Electrification of extension Apollo lights Upgrading of school mafanele school	
WARD 21	NGOVE (part of it) Paving of internal streets. Electricity extensions Pay point Taxi rank and market stalls Sport center Library Sanitation graveyard Apollo lights Site development empty sites Completion of Access road Construction of multi-purpose centre	KREMETART Development of empty sites Patching of potholes Security fence/wall Apollo lights Sports Centre Maintenance of street lamps De-bushing of access roads Community hall	DZINGIDZINGi Apollo lights Tarring of internal streets Community Hall RDP houses Sports Centre Extension (electricity)	

	Upgrading of road between Sikhunyani and Ngove villages. Construction of an alternative road to Giyani.			
WARD 22	XIKHUMBA PHASE 2 TAR ROAD BLADING OF INTERNAL STREETS Apollo lights Earth dam Blading of internal streets Additional boreholes Refurbishment of the tar road(internal to the clinic)	SHAWELA Apollo lights Access road paving Heath center Upgrading of graveyard Community hall Upgrading of JB chauke sport center	RDP (Shawela) Apollo lights Blading of internal streets Sanitation Refuse bins	
WARD 23	GUWELA Sanitation Boreholes Blading internal streets	MBHENDL E Reservoir and jojo tanks. Additional boreholes	KHEYI Access road to matsotsosela bridge Electricity extensions Appollo lights Community hall Connector road kheyi to xitlakati via matsotsosela bridge	MUXIYANI. Upgrading of road from muxiyani to makhuva Internal streets upgrading Blading of internal streets Appolo lights
WARD 24	BLADING OF INTERNAL STREETS Access road to graveyard Appolo lights Library	MAGEVA Electrification of extensions Post office Appolo lights Earth dam Library Community hall	MGHONGHOMA Blading of internal streets Additional boreholes Littering of pampers Access to graveyard Electricity extensions Community hall	

	Culvert bridges	Paving of intern	al streets		
WARD 25	Paving of ring road Market stalls Refurbishment of the Sandwell GGNRDP completion Appolo lights Electrification of extensions Post office Water and additional boreholes Community Hall Library Paving of internal streets Community hall at Ndhambi.		RDP BOREHOLES BLADING OF internal streets Primary school ECD Apollo lights Sanitation	TOWNSHIP Library Paving of internal streets Apollo Light Tarring of access road. Demarcation of sites.	
WARD 26	WARD 26 Clinic Access road maphata to mghonghoma Tar road from the main road to the village Appolo lights MAPHATA SKHUNYANI UPGRADING skhunyani to mpepula Primary school Apollo lights Community hall Connector road from ngobe to sikhunyani Appolo lights Water reticulations		NKOMO A Appollo lights Access bridges High school Earth dam Electricity extensions Completion of tar road from nkomo Bto A	BAMBENI Blading of internal streets Appolo lights Electrification of extensions Access road to phadi Earth dam Construction of a community hall. Construction of a clinic. Paving of road from the main road	
WARD 27	XITLAKATI	KHAXANI	MZILELA phase 2 sport center	MATSOTSOSELA resevoir	MAYEPHU. Tarring of main road

	Blading of internal	Internal	earth dam	additional boreholes	Culvert brides between mayephu and
	streets	streets	Appollo lights	Fencing of community gardens	mzilelela
	Earth dam	Drilling of	Balding of	Fencing of graveyard	Secondary school.
	ECD	additional	streets	Apollo lights	Appolo lights
	Apollo lights	boreholes	Tarring of main	Tarring of main road	Blading internal streets
	7 (polio ligites	Clinic	road		Blading internal streets
		Apollo lights	Toda		
WARD 28	MPHAKANE	ZAVA			
	Tar road from main	Booster pumps			
	road to the village.	Upgrading of wa	iter plant		
	Electrification of	Upgrading of za	va nurses' home		
	extension.	Operationalize N	ИРСС		
	Sanitation	Community gard	dens		
	Apollo lights	Apollo lights			
	Earth dam	Library			
	Water reticulation Electricity extensions Blading of internal				
	streets				
WARD 29	MAKHUVA	MBAULA		NSAVULANI	
	Access road to	Upgrading of roa	ad from gravel to		
	mbaula	tar		Vodacom, TN and cell C aerial	
	Culvert boxes	Additional borel	noles	Access to graveyard.	
	graveyard	Apollo lights		Community hall	
	Upgrading of	Blading of interr	nal streets.	Additional boreholes	
	internal streets	Appollo lights.		Apollo lights	
	Appolo lights	Clinic.		Upgrading of the main taxi road from	
	Health center			gravel to tar	
	Upgrading of library				
WARD 30	NKURI-ZAMANI	. NKURI-SHIRILE	LE	Nkurhi tomu	
	Library	Apollo lights		Apollo lights	
	Upgrading of taxi	Blading of interr	nal streets	VIP toilets	
	road from gravel to	Electrification of		RDP houses	
	tar			Culvert bridges	

	Apollo lights Sanitation Community hall Electrification of Extension ECD	Tarring of main road malonga to tomu	Community hall Access road to jimu Electricity extensions	
WARD 31	MAPAYENI. Connector road to Edward homu,completion of road from 14b to mapayeni,storm water drainage system,RDP houses Electrification of Munyangani Extension	VUHEHLI Access to new stand road,appolo lights,water,community hall,library,internal streets upgrading, visiting point,RDP houses	NWAKHUWANI. High and primary schools, culvert bridges, support of community projects, Access road to the village. Pension pay point. RDP houses.	

1.2.6.7. Ward Committees and CDW

The municipality has establish 31 ward committees after the local government elections to add on the current 31 wards. Their main role is to ensure that communities in their wards are involved in and informed about council decisions which affect their lives. The ward committees have been set up in a way that they can reach most sectors in their various wards. The ward committees' main tasks are to communicate and consult with the community in respect of

development and service plans. The municipality is currently allocated 20 community development workers each allocated various wards and they assist in the collating of information from their wards and update profile of each ward.

1.2.6.8. Public Participation and Communication Strategy

The municipality has been promoting public participation through various mechanisms such as the IDP Representative Forum, Imbizos, ward committees and newsletters to ensure that information is disseminated to the community. The municipality has appointed a senior communications officer who deals with communication and events management issues. A communication strategy is in place and a public participation policy is in the process of being developed.

1.2.6.9. Public Participation and Good Governance Challenges

- Minimal participation by sector departments.
- Lack of effective community structures
- Lack/minimal participation by traditional councils.
- Lack of participation by professionals (e.g. educators, nurses and doctors, etc
- Insufficient budget
- Non attendance of meeting by sector departments.

2. STRATEGY DEVELOPMENT PHASE

The Municipal Systems Act of 2000, chapter 5, requires that municipalities must develop strategies in line with any National and Provincial sector plans and planning requirements binding on the municipality in terms of legislation.

The development of Strategies demonstrates that all needs and challenges identified in the analysis phase will be addressed. Strategies were developed per Key Performance Indicator (KPI) addressing a specific National KPA. The strategies Developed are smart i.e. specific, measurable, attainable, realistic and time bound.

2.1 VISION, MISSIN AND VALUES

VISION

"A Municipality where environmental sustainability, tourism, agriculture and mineral resources thrive for economic growth"

MISSION

"A democratic and accountable municipality that ensures the provision of quality and sustainable services through sound environmental management practices, local economic development and community participation"

VALUES

Commitment

People centered

Honesty

Ubuntu and excellence.

2.2. SWOT ANALYSIS

Prior to the development of strategies, a SWOT analysis was established. The purpose of the SWOT analysis is to assist the municipality to do introspection, and understand internal and external factors that made the success and failures of the municipality.

SWOT analysis is as follows:

Table 41: SWOT.

STRENGTH	WEAKNESSES
 Land use management policies in 	 Lack of implementation of land use management policies and by laws.
place (SDF, LUMS, By-laws)	Lack of engagement with the review processes of policies (lack of ownership)
 Environmental framework (disaster 	Out-dated data that does misinforms planning
management policies, integrated	Lack of capacity in land sue management
waste management plan)	• Lack of institutional governance systems (record management and mail/ correspondence system)
 Waste management facilities 	Minimum utilization of facilities and development programs
• Tourism	Lack of insured infrastructure
 Sport facilities in rural communities 	Lack of integrated processes
 Skilled personnel 	Lack of implementation of council resolutions
	Poor maintenance of infrastructure
OPPORTUNITIES	THREATS
 Tourism 	• Lack of critical/ specialized skills to ensure legislative compliance (esp in land use and finance)
 Waste recycling which will result in 	and has a negative impact on development
create jobs	• Legal cases against the municipality due Loss of infrastructure and human lives due disaster and
 To produce a healthy society due to 	accidents occurrence, since the infrastructure is not insured
availability of sport facilities	Non functionality of disaster management center
Poverty: Government investment	Ecological degradation
directed to Giyani	Relationship with Tribal Authority (development not addressing the vision)
 Proximity to Kruger national park 	Unavailability of land for development
	Food mouth disease
	Lack of water

2.3. STRATEGIC OBJECTIVES

The MSA of 32, 2000, chapter 5, requires that municipalities to develop strategic objectives that are realistic and measurable. Strategic objectives states what the municipality needs to achieve in relation to each National Key Performance Area and to ensure that National priorities and Municipal vision are realized.

Table 42: Revised strategic objectives.

	KPAs		CONFIRMED STRATEGIC OBJECTIVES 2023/24
Ī	1.	Spatial Rational	To develop an effective spatial framework that promotes integrated and sustainable development
	2.	Institutional Development and Transformation	To develop and retain the best human capital, effective and efficient administrative and operational support systems
	3.	Infrastructure Development and Basic service Delivery	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life

4.	Local Economic Development	To create an enabling environment for sustainable economic growth
5.	Financial Viability	To improve financial management systems to enhance revenue base
6.		To develop governance structures and systems that will ensure effective public consultation and organizational discipline

2.4. STRATEGIES 2024/2025/25/26//26/27/27/28

Table 43: Strategies:

	KPA 1: SPATIAL RATIONAL						
STRA	ATEGIC OBJEC	TIVE: To develop an effective	spatial framework	that promotes integrated and sustainab	le development		
KPI	CHLLENGE S	STRATEGY	Short(ST)/Long term (LT)	STAEKHOLDERS	SOURCES OF FUNDING		
LUMS ,SDF and SPLUMA	Lack of compliance with LUMS by stakeholders	Facilitate the implimetation of SPLUMA Facilitation the implementation of SDF and LUS by 2024/25	ST to LG	Traditional Leaders, Council, strategic planning department, DRDLR	GGM ,DLG&H		
Land Use Management	Mushrooming of informal settlements Unstructured development No development and growth of	Coordinate Land summit 2024/25 Establishment of a permanent structure to deal with traditional land issues Formalize and relocation of illegal occupation of land Identification of land claimed and resolved, report to EXCO by 2024/25		Traditional leaders, GGM, COGSTA, DRDLR, DPW, HDA, SAPS	GGM HDA		
Environment al management	the town	ensuring a sustainable and habitable environment		GGM, MDM, Dept. of Environmental Affairs.	GGM &MDM		

	KPA 1: SPATIAL RATIONAL						
STRA	STRATEGIC OBJECTIVE: To develop an effective spatial framework that promotes integrated and sustainable development						
KPI CHLLENGE STRATEGY Short(ST)/Long STAEKHOLDERS SOURCES OF							
\mathbf{S}			term (LT)		FUNDING		
		2024/25 by implement					
		legislation					
Intergrated		Ensure the provision of	SH to LT	DHSWS	DHSWS		
human		sustainable human settlement					
settlement		for the municipality					

KPA 2: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION								
STRATEGIC OBJECTIVE: To develop and retain the best human capital, effective and efficient administrative and operational support								
systems								
KPI	CHALL	STRATEGY	Short(ST)/Long	STAKEHOLDERS	SOURCES OF			
	ENGES		term (LT)		FUNDING			
IDP		To develop a credible IDP by	SH to LT	Council, Community and Rep-forums	GGM			
		ensuring compliance with the						
		MFMA and comments from MEC						
		of COGHSTA						
PMS		To develop an adequate PMS by	SH to LT	Council, Managers and Community	GGM			
		cascading the system to lower						
		level to establish some level of						
		responsibility and accountability						
Capacity		Building capacity through skills	SH to LT	SDF; ; LGSETA; DBSA; NATIONAL	INTERNAL/OWN			
building		development and adequate		TREASURY; TRAINING	REVENUE;			
		administrative systems on an		COMMITTEE;	EXTERNAL			
		ongoing process.		EMPLOYEES;EMPLOYER;DEPT	FUNDING			
				OF LABOUR;TRADE UNION.				
KPA 2: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION								
STRATEGIC OBJECTIVE: To develop and retain the best human capital, effective and efficient administrative and operational support								

systems

KPA 2: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION STRATEGIC OBJECTIVE: To develop and retain the best human capital, effective and efficient administrative and operational support systems **KPI CHALL STRATEGY** Short(ST)/Long **STAKEHOLDERS SOURCES OF ENGES** term (LT) **FUNDING** STAKEHOLDERS **SOURCES OF** KPI STRATEGY Short(ST)/Long term (LT) **FUNDING** SH to LT OWN FUNDING **PMS** Develop a an effective, efficient and accountable work force Employer, employee, trade unions through a credible PMS by 2024/25 June Ensure legislative compliance Legislative compliance SH to LT GGM through enforcement of by laws Employer, employee, trade unions and policies on an on-going bases Organization structure Filling of Strategic positions to SH to LT All directors GGM ensure that the municipality realize its vision Establish mechanism of SH to LT **Report Submissions** All directors GGM monitoring submission of reports by integrating the function into the PMS. Centralization of contract SH to LT Contract Management All directors GGM management in the SCM unit with consultation with legal office. Occupational health Capacitating the OHS unit to SH to LT Contractors and all employees GGM ensure compliance with Safety regulations in the municipality both internal and external SH to LT Job Evaluation Proper evaluation and placement All employees and unions GGM of personnel through development of policy and consultation with all relevant structures

		KPA 2: INSTITUTIONAL	L DEVELOPMENT	AND TRANSFORMATION				
STRATEGIC OBJECTIVE: To develop and retain the best human capital, effective and efficient administrative and operational support systems								
KPI	CHALL ENGES	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING			
Equity The review the equity plan to ensure compliance with National legislation		SH to LT	All employees and cllrs	GGM				
KPA 2: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION								
STRATEGIC OBJECTIVE: To develop and retain the best human capital, effective and efficient administrative and operational support systems								
KPI		STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING			
IT Development	through	conducive working environment an integrated system, effective and ICT and security systems.	SH to LT	All employees and cllrs	GGM			
Corporate Discipline		h an electronic logging system to availability of employees at their ttions	SH to LT	All employees and cllrs	GGM			
expenditure reduction	-	a monitoring tool for fuel otion of fleet	SH to LT	All directors	GGM			
Record Management	system b	h an adequate record management by ensuring compliance with the nanagement framework and ing effective and efficient tools.	SH to LT	Director Corporate services.	GGM			

	KPA 3: INFRASTRUCTURI	E DEVELOPMENT	AND BASIC SERVICES				
STRATEGIC OBJECTIVE: To develop sustainable infrastructure networks which promotes economic growth and improve quality of life							
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING			
Data Updating - GIS	Ensure the full operation of the GIS Unit by 2024/25	SH to LT	OTP, GGM, MDM DLGH	Own Funding-GGM, External Funders			
Water (MDM)	Ensure the implementation of the WSP functions	SH to LT	MDM, DWA,	MDM, DWA			
Electricity	Ensure effective coordination for provision of basic and bulk services to communities to improve the livelihoods as an when required Mobilize funding for electrification of village extensions through DBSA Grant Establishment of a municipal entity to explore on acquiring an electricity license	SH to LT	Department of Energy	DOE			
Electricity	Maintenance and upgrading of electricity assets of the municipality	SH to LT	ESKOM and DOE	DOE			
	KPA 3: INFRASTRUCTURI	E DEVELOPMENT	AND BASIC SERVICES	•			
STRATEGIC	OBJECTIVE: To develop sustainable infrastr	ructure networks wh	ich promotes economic growth and	improve quality of life			
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING			
Sanitation	Ensure the implementation of the WSP functions	SH to LT	MDM DHS	DHS			
Sustainable water and sanitation	Ensure the provision of sustainable water and sanitation services	SHto LT	MDM,DHS	DHSWS			
Maintenance, upgrading and extending water and sanitation services	To facilitate and ensure the expansion and upgrading of water and sanitation services to all communities	SH to LT	MDM,DHSWS	DHSWS			

Roads	Develop a road infrastructure with storm water that will support economic development and improve the life of our people by 2024/25 Ensure regulation to control temporary street closure (damaging of the streets by tents)	SH to LT	Dept of Roads and Transport, MDM, RAL, GGM	Roads and Transport, MDM, RAL, GGM
Storm Water Drainage	Ensure continuous operations and maintenance of the storm water drainage system to ensure functionality	SH to LT	Director Technical services	GGM
	KPA 3: INFRASTRUCTURI	E DEVELOPMENT	AND BASIC SERVICES	
STRATEGIC	COBJECTIVE: To develop sustainable infrastr	ucture networks wh	ich promotes economic growth and imp	prove quality of life
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING
Refuse Removal	Improve the livelihood of the community by establishing an environmentally compliant	SH to LT	GGM, DEA	GGM
	system.			
Provision of free basic services	system. Ensure extension of the refusal removal in	SH to LT	GGM	GGM

Community facilities	Develop a healthy society through provision of well-maintained community facilities (ongoing) on an on-going basis	SH to LT	All directors	GGM						
CTD ATECIA	KPA 3: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICES									
STRATEGIC OBJECTIVE: To develop sustainable infrastructure networks which promotes economic growth and improve quality of the strain of the st										
Sport facilities	Ensure review of the tariff structure for hiring of the public facilities to ensure that there is maximum use Ensure continuous routine maintenance of the public facilities to ensure maximum utilization Ensure deployment of personnel to safeguard facilities against vandalism	SH to LT		GGM						
Education			DOE	NT DOE						
Health services	Ensure the provision of health infrastructure and programess	SH to LT	DoH	DoH						
Libraries	1 0		Director community development	GGM						
Cemeteries	Restore dignity within our communities through ensuring that burial site are accessible	SH to LT	GGM	GGM						
Environment	Ensure that we have a clean environment through enforcement of by-laws and policies		GGM and LEDET	GGM						
Public Transport and safety Developing a public transport management system to ensure access to economic/employment bases and community facilities and safety facilities		SH to LT	GGM and DEPT of safety and security	GGM						

STRATEG	KPA 3: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICES STRATEGIC OBJECTIVE: To develop sustainable infrastructure networks which promotes economic growth and improve quality of life							
KPI	STRATEGY	STAKEHOLDERS	SOURCES OF FUNDING					
Disaster Management	Implementation of the DM strategy and build resilient infrastructure to withstand climate change							
Waste management (Landfill sites: disposal)	Improve the livelihood of the community by establishing an environmentally compliant system and a habitable environment.	SH to LT	MDM,COGSTA and GGM	Community Services				
Traffic Control and Licensing	Ensure compliance and safety of our road users at all times offering an accessible and efficient licensing services and equipping traffic control officers with relevant resources.	SH toLT	GGM	Community services				

	KPA 4: LOCAL ECONOMIC DEVELOPMENT							
	STRATEGIC OBJECTIVE: To create an	enabling environm	ent for sustainable economic growtl	h				
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING				
LED Framework	To develop a framework that will assist the municipality in strategic LED planning 2024/25	SH to LT	GGM					
LED conceptualization	To continuously generate a proper understanding of the LED concept within the institution.	SH to LT	All employees and politicians	GGM				
SMME Development	To continuously mobilize funding by identifying potential funders through the LED strategy	SH to LT	The Mayor, MM, planning and development	GGM , LEDET and DEA				
Promotion of PPP and community partenership	Ensure the establishment of PPP with community stakeholders and government	SH to LT	Planning and development					
Investment attraction	Development of Business Investment and retention strategy	SH to LT	Planning and development					
Revenue enhancement	Business center established and fully functional	SH to LT	Planning and development					
Sector Development			Planning and development	GGM				
Marketing	Place a GGM on a competitive market position through a strategic marketing strategy by 2024/25	SH to LT	Mayor, MM, Planning and development	GGM, LEDETand DEA				
	KPA 5: F	NANCIAL VIABII	LITY					

	STRATEGIC OBJECTIVE: To improve fi	nancial managemen	t systems and to enhance revenue b	ase	
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING	
Revenue enhancement	Review Enhance municipal revenue through implementation of revenue enhancement strategies by 2024/25	SH to LT	All politicians and all directors	GGM	
Legislative Compliance	Implementation of systems and policies framework by 2024/25	SH to LT	Finance	GGM	
Debt reduction	To decrease the escalation of debt through effective implementation of the credit control policy and revenue enhancement strategy by 2024/25	SH to LT	Finance and all departments	GGM	
SCM	To ensure effective and efficient SCM processes through implementation of SCM policies and regulations on an on-going basis	SH to LT	Finance and all directors	GGM	
Asset	Development of procurement plans within the SDBIP. Development of a credible asset register that is GRAP compliant twice a year	SH to LT	Finance	GGM	
Expenditure	Record Management Payment of suppliers within 30days	SH to LT	Finance	GGM	
Budget and Reporting	Budget, IDP and SDBIP alignment	SH to LT	Finance	GGM	
Financial Systems	Development of integrated financial management system		Finance	GGM	
Capacity building	To improve functionality of BTO through well capacitated personnel by July 2024/25	SH to LT	Finance & Corporate Services	GGM	
Audit	To ensure that the municipality attains a clean audit report by 2023/24 by developing an audit recovery plan and report on quarterly bases.	SH to LT	Audit office and all directors	GGM	

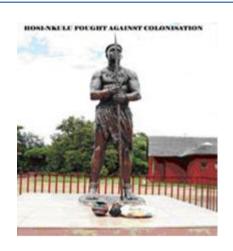
Risk	Create a minimal risk environment through	SH to LT	All directors	GGM
management	development and implementation of risk management			
	strategy by 2024/25			

	KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICPATION							
STRATEGIC OBJECTIVE: To develop governance structures and systems that will ensure effective public consultation and organizational discipline								
KPI	STRATEGY	Short(ST)/Long term (LT)	STAKEHOLDERS	SOURCES OF FUNDING				
Administrative Support to political structures	To increase administrative support to political structures by providing additional of human capital	SH to LT	Corporate Services	GGM				
Functionality of political structures	Ensuring the functionality of council committees by utilizing the CoGHSTA performance monitoring tool	SH to LT	Corporate services and political bearers	GGM				
Public Participation	Maximize understanding between the municipality and communities through effective consultation and information sharing, which will as a result involve	SH to LT	Corporate Services, Strategic planning, political bearers	GGM				

	all stakeholders in the decision making process 2024/25 (Strategy and policy)			
Communication	Enhance communication through the establishment of communication unit and review of communication strategy	SH to LT	All employees and cllrs	GGM
Support of Special groups	Support and Development of Special groups (gender, disability, elderly age, children and traditional support, HIV/AIDS, Youth)	SH to LT	All employees and cllrs	GGM

3. PROJECTS DEVELOPMENT PHASE PER KPA







The Project Development phase outlines all projects that are addressing all challenges identified in the analysis phase and are also emanating from the needs identified during IDP public participation.

Projects are also developed in a way that the municipality takes advantage of the strength and opportunities and addresses the threats and weaknesses.

Project Development involves the crafting of a project, project costing, identification of beneficiaries, identification of sources of funding and ensuring that the projects are informed by specific strategies.

Project prioritization is guided by available funds, the need mostly raised by communities, municipal competency and the nature of a need, e.g if a need is basic, such as water, sanitation and electricity. The projects must also address National priorities.

3.1. Final projects and budget allocation summary for 2024/2025

3.1.1 Table 44: Summary of Total Budget

Budget items	Total Budget:	2022/23	Total Budget;	Total Budget; 2024/25
			2023/24	
Total proposed budget	R697,905,921		R640,857,124	R891,574,938
Operational Budget	R489,171,692		R537,772,817	R711,070,353
Capital Assets (Acquisition)	R17,550,000		R29,775,000	R27,150,000
Programmers	R32,728,000		R39,808,000	R46,226,000
Capital project budget	R148,172,000		R138,716,188	R180.504.685
General expenses	R93,376,821		R100,000,437	R135,277,181
Repairs and maintenance	R52,700,000		R72,220.000	R76,030,000
Salaries CLLRS	R24,024,710		R24,892,324	R25,799,711
Administration	R181,520,160		R188,280,656	R192,387,359
Depreciation	R91,000,000		R95,000,000	R104,000,000
Bad debt	R29,000,000		R29,000,000	R125,000,000
Equitable share	R352,203,000		R 376,486,000	R396,846,000
Funding (Grants)MIG	R69,261,000		R72,329,000	R71,163,000
INEP	-R20,584,000		R32,220,000	R18,029,000
EPWP	R4,035,000		R3,151,000	R 3,348,000
LGseta	R310,000		R315,000	R320,000,
FMG	R2,400,000		R2 ,400,000	R2,400,000
Energy efficiency and demand management	R0		R0	R4,000,000

Municipal own revenue	R151,370.402	R153,566,124	R166,466,938
Total revenue	R600,163,401	R640.857,124	R662,574,938
Total expenditure	R697,905,921	R764,812,605	R891,574,938
Surplus/deficit	-	R0	R229,000,000

KPA: SPATIAL TRANSFORMATION

Strategic objective: to develop an effective spatial framework that promotes integrated and sustainable development

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual implementation Budget		get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Сарех	Town expansion	Expansion of township	Ngobe	New township	To develop 2000 sites	R400,000			GGM
2	Capex	Township establishment	Demarcation of 500 sites	Siyandhani	New township	To demarcate 500 sites	R600,000			GGM
3	Capex	Street naming and registrations	Naming and registration of streets	GGM	New	To name streets	R300,000			GGM
4	Capex	Site Demarcation in villages	Demarcation of sites	Sikhunyani and Mageva	New	To demarcate 1000 sites	R500,000			GGM
5	Сарех	Review of LUS	Review of LUS	GGM	Approved LUS	Review of LUs	R250,000			GGM
6	Сарех	Proclamation project	Proclaim unproclaim land	All sections	Unproclaim land	Proclaim all	R400,000			GGM

						unproclaim land		
7	Capex	Deeds registration of sites	Registration of sites with deeds	Section F	Unregistered sites	Register all sites	R200,000	GGM
8	Capex	GIS upgrades	Updates maps and software license	GGM	Arc GIS	Updates maps and software license	R200,000	GGM
9	Capex	Rezoning and subdivision of parks	Rezone and subdivide parks	Section F	Parks	To rezone and sell sites	R500,000	GGM
10	Capex	Golf course development	Rezone and subdivide golf course	Section D	Golf course	To rezone and sell sites	R400,000	GGM
11	Capex	Street naming	Naming of streets	Section A&F	Unnamed streets	To name all streets	R300,000	GGM

KPA: SPATIAL TRANSFORMATION

Strategic objective: to develop an effective spatial framework that promotes integrated and sustainable development.

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	
12	Capex	Formalization of settlement	Formalization of settlement	Makosha(risinga)	Informal settlement	To formalize settlement	R150,000			GGM
13	Capex	Street naming	Street naming	Section B,Aand C	Unnamed streets	Naming of streets	R300,000			GGM
14	Capex	Subdivision,rezoning and registration of municipal properies	Rezoning and subdivision of municipal properties	Thomo, Homu and mageva	Un zoned pro	Zoning of municipal properties	R600,000			GGM
15	Capex	Township establishment	Establishment of a township	Dzingidzingi	Old settlement	To demarcate 500 sites	R500,000			GGM
16	Capex	Township establishment	Establishment of township	Sikhunyani	New	To demarcate sites	R500,000			GGM

17	Capex	precinct plan	Development of precinct plan	Mahumani	New plan	Approval of the precinct plan	R200,000			GGM
18	Capex	Street naming section E	Naming of streets	Section E	Un named streets	Naming and putting boards	R150,000			GGM
19	Capex	Street naming kremetart	Naming of streets	Kremetart	Registration	Registration with deeds	R200,000			GGM
20	Capex	Township establishment	Establishment of township	Ngobe	New	Demarcation of sites	R300,000			GGM
21	Capex	Township establishment	Establishment of township	Ndengeza	New	Demarcation of 500 sites	R400,000			GGM
22	Capex	Review of SDF	Review of SDF	GGM	Approved SDF	Review of SDF	R15R0,000			GGM
23	Capex	valuers	Professional valuers	GGM	valuers	Professional valuers	R2,500,000	R2,500,000	R2,000,000	GGM
24	Opex	Professional fees	Professional fees	GGM	Fees	Professional fees	R2,500,000	R2,500,000	R2,000,000	GGM

KPA:INSTIUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

Strategic objective: To develop and retain the best human capital, effective and efficient administrative and operational support

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bud	get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Opex	Maintenance of office equipment's	Maintenance of office equipment's	GGM	Office equipment's	To maintain office equipment's	R1,500,000	R1,600,000`	R1,700,000	GGM
2	Opex	Acquisition of office furniture	Buying of office furniture	GGM	New furniture	To buy new furniture	R1,500,000	R1,500,000	R1,700,000	GGM
3	Opex	Legal	Legal advice and litigations	GGM	Legal cases	To pay for legal services	R10,000,000	R15,000,000	R20,000,000	GGM
4	Opex	Business &financial management	Mscoa consultants	GGM	Mscoa	Payment of Mscoa consultants	R600,000	R650,000	R660,000	GGM

5	Opex	Business and	Mscoa	GGM	Mscoa	Payments of	R1,760,000	R1,800,000	R1,850,000	GGM	
		financial	consultants			Mscoa					
		management				consultants					
											_

KPA:INSTIUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

Strategic objective: To develop and retain the best human capital ,effective and efficient administrative and operational support.

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Budg	et	Implementing agent
							2024/2025	2025/2026	2025/2027	
6	Opex	Software licenses	Renewal of licenses	GGM	Software's	To renew all software's	R7,000,000	R7,100,000	R7,200,000	GGM
7	Opex	Specialized computer system	Specialized IT consultants	GGM	IT consultants	To pay IT consultants	R3,500,000	R3,600,000	R3,700,000	GGM
8	Opex	Maintenance of equipment's	Maintenance of equipment's	GGM	Maintained equipment's	To maintain equipment's	R250,000	R255,000	R260,000	GGM
9	Opex	Acquisition of tablets and printers	Buying of tablets and printers	GGM	Printers and tablets	Buying printers and tablets	R600,000	R620,000	R630,000	GGM

10	Opex	Helpdesk system	Purchase of helpdesk system	GGM	New	Buying help desk system	R1,000,000	R0	RO	GGM
6	Opex	Computer equipment's	Purchase of computer equipment's	GGM	Computers and laptops	To buy computer equipment's	R3,600,000	R3,700,000	R3,800,000	GGM
7	Opex	Purchase of monitor and camera	Monitor and camera	GGM	New	security	R500,000	R500,000	R500,000	GGM
8	Opex	Compensation commissioner	Compensation of employees	GGM	Compensation fund	Compensate employees	R2,000,000	R2,000,000	R2,000,000	GGM
9	Opex	Printing of books	Printing and publication	GGM	Books	Legal service	R100,000	R100,000	R100,000	GGM
10	Opex	Automated PMS	Automation of PMS	GGM	PMS system	Automated PMS	R1,000,000	R1,000,000	R1,000,000	GGM
11	Opex	Air conditioners	Air conditioners	GGM	Air conditioners	Air conditioners	R1,000,000	R1,100,000	R1,205,000	GGM
12	Opex	Clocking system					R600,000	R600,000	R620,000	GGM

Strategic objective: To develop sustainable infrastructure networks which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bud	get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Сарех	Electrification of section F	Electrification of 539 sites	Section F Giyani	New	To electrify 539 sites	R1,000,000			GGM
2	Capex	Installation of high masts light	Installation of high masts light	GGM	91 high masts	To erect high masts light 97 villages	R3,000,000			GGM
3	Capex	Installation of energy saving streetlights	Install energy saving streetlights	Giyani	Installed lights	To install additional streetlights	R5,500,000			GGM

4	Capex	Electrification	Electrification of	Loloka	Old stands	To electrify	R2,400,000		GGM/INEP
		of 100 HH	extension 100			100 HH			
			НН						
5	Capex	Electrification	Electrify 310 HH	Mageva	Old stands	Electrify 310	R5,803,000		GGM/INEP
		of 310 HH				НН			

Strategic objective: to develop sustainable infrastructure networks that promotes economic growth and improve quality of life.

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bu	dget	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Electrification of 100 HH new extension	Electrification of 100 HH new extension	Mahlathi	Old stands	To electrify 100 HH	R2,400,000			GGM
2	Capex	Electrification of 120 HH	Electrify 120 HH new extension	Matsotsotsosela	Old stands	To electrify 120 HH	R2,500,000			GGM

3	Capex	Electrification of 150 HH	Electrify 150 HH new extensions	Xikukwani	Old stands	To electrify 150 HH	R3,100,00			GGM
4	Capex	Electrification of 150 HH	Electrify 150 HH new extensions	Mghonghoma	Old stands	To electrify 150 HH	R3,450,000			GGM
5	Capex	Installation of rooftop solar in municipal buildings	Install solar rooftop	GGM	Municipal buildings	To install rooftop solar	R1,000,000	R2,500,000	R2,500,000	GGM
6	Capex	Electrification 100 HH	Electrify 100 HH	Dzumeri	Old stands	Electrify 100 HH new extensions	R270,000	R3,100,000		GGM/INEP
7	Capex	Electrification of 100 HH	Electrify 100 HH	Risinga	Old stands	Electrify 100 HH new extension	R270,000	R3,600,000		GGM/INEP
8	Capex	Electrification of 100 HH	Electrify 100 HH	Ndindani	Old stands	Electrify 100 HH new extensions	R270,000	R3,600,000		GGM/INEP
9	Capex	Electrification of 100 HH	Electrify 100 HH	Makosha	Old stands	Electrify 100 HH new extensions	R270,000	R3,100,000		GGM/INEP
10	Capex	Electrification of 100 HH	Electrify 100 HH	Maswangayi	Old stands	Electrify 100 new extensions	R270,000	R3,100,000		GGM/INEP

_							
	[[1		l	

Strategic objective: To develop sustainable infrastructure networks that which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	ementation Bu	dget	Implementing agent
							2024/2025	2025/2026	2026/2027	
1	Capex	Electrification of 160 HH	Electrify 160 HH	Botshabelo	Old stands	To electrify 160 HH new extensions	R413,000	R2,100,000	R3,100,000	GGM/INEP
2	Capex	Electrification of 100 HH	Electrify 100 HH	Mashavela	Old stands	To electrify 100 HH new extensions			R2,100,000	GGM
3	Capex	Electrification of 170 HH	Electrify 170 HH	Dingamanzi	Old stands	Electrify 170 HH new extensions	R363,000		R3,600,000	GGM

4	Capex	Electrification	Electrify 170 HH	Ngobe	Old stands	Electrify		R3,600,000	GGM
		of 170 HH				170 HH new			
						extensions			
5	Capex	Electrification of 200 HH	Electrify 200 HH	Nwa,mankena	Old stands	Electrify 200 HH new extensions		R3,600,000	GGM/INEP
6	Capex	Electrification of 200 HH	Electrify 200 HH	Vuhehli	Old stands	Electrify 200 HH		R3,600,000	GGM/INEP

Strategic objective: to develop sustainable infrastructure networks which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual implementation Budget		lget	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Upgrading of road from gravel to paving	Paving of gravel road	Hlomela	Gravel road	To pave the gravel road	R19,773,088			MIG
2	Capex	Upgrading of road from grave to paving	Paving of road from gravel to paving blocks	Hlomela	Gravel road	To pave road from gravel to paving blocks	R5,000,000			GGM
3	Capex	Upgrading of road from gravel to paving blocks	Upgrading of gravel road to paving blocks	Shawela	Gravel road	Paving of gravel road to paving blocks	R28,800,000			MIG

4	Capex	Upgrading of	Upgrading of	Shawela	Gravel road	Paving of	R5,000,000		GGM
		road from	gravel road to			gravel road			
		gravel to	paving blocks			to paving			
		paving locks				blocks			
5									GGM

			ND BASIC SERVICE De infrastructure net		omotes econor	nic growth and	improve qualit	y of life		
No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bud	get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Upgrading of road from	Paving of gravel road	Nwamankena	Gravel road	To pave the gravel road	R16,751,409	R25,108,590		MIG

		gravel to paving				to paving blocks				
2	Capex	Upgrading of road from grave to paving	Paving of road from gravel to paving blocks	Nwamankena	Gravel road	To pave road from gravel to paving blocks	RO	R3,442,789		GGM
3	Capex	Upgrading of road from gravel to paving blocks	Paving of road from gravel to paving blocks	Maphata	Gravel road	To pave gravel road to paving blocks	RO	R6,222,262	R30,657,738	MIG
4	Capex	Upgrading of road from grave to paving	Paving of road from gravel to paving	Maphata	Gravel road	To pave gravel road to paving blocks	RO	R1,500,000	R2,000,000	GGM
5										GGM

Strategic objective: to develop sustainable infrastructure networks which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual implementation Budget		get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Upgrading of road from gravel to paving	Paving of gravel road	Babangu	Gravel road	To pave the gravel road to paving blocks	R2,280,352	R31,319,647	RO	MIG
2	Capex	Upgrading of road from grave to paving	Paving of road from gravel to paving blocks	Babangu	Gravel road	To pave road from gravel to paving blocks	RO	R2,500.000	RO	GGM
3	Capex	Upgrading of road from gravel to paving blocks	Paving of road from gravel to paving blocks	Khakhala	Gravel road	To pave gravel road to paving blocks	RO	R8,242,299	R23,757,700	MIG

4	Capex	Upgrading of	Paving of road	Ndhambi	Gravel road	To pave	R0	R0	R22,595.361	GGM
		road from gravel to paving	from gravel to paving			gravel road to paving blocks				
5	Ndhambi	Gravel to paving		Ndhambi			RO	R1,000.000	R1,500,000	GGM

Strategic objective: to develop sustainable infrastructure networks which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve			get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Upgrading of road from gravel to paving(4,9km)	Paving of gravel road	Section F	Gravel road	To 4,9 km pave the gravel road to paving blocks	R50,000	R50,000,000	R3,000,000	GGM
2	Capex	Upgrading of road from grave to paving (2 nd phase)	Paving of road from gravel to paving blocks	Makosha	Gravel road	To pave road from gravel to paving blocks	RO	R10,000,000	RO	GGM
3	Capex	Upgrading of road from gravel to paving blocks	Paving of road from gravel to paving blocks	Section F via Golele	Gravel road	To pave gravel road to paving blocks	R500,000	R50,000	R4,800,000	GGM

4	Capex	Upgrading of	Paving of road	Section E	Gravel road	To pave	R0	R7,000,000	R7,000,000	GGM
		road from	from gravel to			gravel road				
		grave to	paving			to paving				
		paving(13KM)				blocks				
5										GGM

Strategic objective: To develop sustainable infrastructure networks which promotes economic growth and improve quality of life

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bud	get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Сарех	Mavalani indoor sports center	Construction of indoor sports center	Mavalani	New	To complete indoor sport center	R8,365,834			GGM
2	Capex	Giyani waste disposal site	Construction of waste disposal site	Ngobe	Waste site	To complete the outstanding works	R2,705,000			GGM
3	Capex	Section E sport center	Construction of sport center	Section E	Sport center	Completion of outstanding works	R8,000,000	R5,000,000		GGM
4	Capex	Gawula sport center	Refurbishment of sport center	Gawula	Sport center	To complete outstanding works	R5,000,000	R3,500,000	RO	GGM

5	Capex	Construction	Construction of	Section A	New	To construct	R5,000,000	R5,000.000	R0	GGM
		of market	market stalls			market				
		stalls				stalls				

Strategic objective: To develop sustainable infrastructure networks which promotes economic growth and improve quality of live

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual implementation Budget		dget	Implementing agent
							2024/2025	2025/2026	2025/2027	-
1	Capex	Refurbishment of Giyani stadium and Tennis court	Refurbishment of Giyani stadium and tennis court	Section A	Giyani stadium and tennis court	To complete the outstanding works	R5,000,000	R3,500,000		GGM
2	Capex	Mageva sport center	Extension of pitch and anchoring of grandstand	Mageva	Sport center	To extend the pitch and anchor the grandstand	R4,500,000			GGM

3	Capex	Servicing of sites	Servicing of site	Section F	New township	Completion of outstanding works	R500,000	R8,500,000		GGM
4	Capex	Land fill site operations	Landfill site operations	Ngobe	Landfill site	To operationalize the new landfill site	R4,000,000	R4,100,000	R4,200,000	GGM
5	Capex	Expansion of cemetery	Expansion of cemetery	Giyani	Old cemetery	Feasibility study	R800,000			GGM
6	Capex	Purchase of skip bins					R2,900,000	R3,000,000	R3,100,000	GGM

KPA: LOCAL ECONOMIC DEVELOPMENT

Strategic objective: To create enabling environment for sustainable economic growth

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	Implementing agent		
							2024/2025	2025/2026	2025/2027	
1	Opex	LED support	Support to LED programmes	GGM	LED projects	To Sustain LED projects	R1,720,000	R1,824,000	R1,828,000	GGM
2	Opex	Female entrepreneur	Female farmer of the year	GGM	LED projects	To sustain female farmers	R870,000	R870,000	R870,000	GGM
3	Opex	Amarula show	Support to SMMEs	GGM	LED projects	To sustain SMME	R100,000	R100,000	R100,000	GGM

4	Opex	African Travel indaba	Support to SMMEs	GGM	LED projects	To sustain SMMEs	R128,000	R128,000	R110,000	GGM
5	Opex	Tourism banquet night	Support to SMMEs	GGM	LED projects	To sustain SMMEs	R450,000	R450,000	R450,000	GGM
6	Opex	Rand easter show	Support to SMME	GGM	LED projects	To sustain SMMEs	R90,000	R90,000	R100,000	GGM
7	Opex	Professional fees LED	Professional fees LED	GGM	New	To develop plans	R2,500,000			

KPA: FINANCIAL VIABILITY Strategic objective: to improve financial management systems to enhance revenue base										
No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple 2024/2025	mentation Bud _i	get 2025/2027	Implementing agent

1	Орех	Accounting fees	Payment of AG fees	GGM	AGSA fees	To pay AGSA fees	R5,300,000	R5,500,000	R5,500,000	GGM
2	Орех	Wet fuel	Purchase of fuel and oil	GGM	Wet oil and fuel	To buy fuel and oil	R10,000,000	R10,100,000`	R10,200,000	GGM
3	Opex	Maintenance of equipments	Maintenance of equipments	GGM	Maintenance	To maintain equipments	R7,500,000	R7,000,000	R6,200,000	GGM
4	Opex	Unspecified assets	Maintenance	GGM	Maintenance	Maintain assets	R3,000,000	R3,100,000	R3,200,000	GGM
5	Opex	Machinery and equipments	Purchase	GGM	Purchase	To buy machinery	R9,500,000	R8,000,000	R8,500,000	GGM
6										

KPA: Financial Viability

Strategic objective: to improve financial management systems to enhance revenue base

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	
6	Орех	Acquisition of vehicles	Acquisition of vehicles	GGM	Municipal fleet	To buy fleet	R4,000,000	R2,000,000	R2,000,000	GGM
7	Opex	Profession fees	Assets management	GGM	Assets	Procure services	R5,300,000	R5,500,000	R5,500,000	GGM
8	Opex	Professional fees	Revenue	GGM	Revenue	Procure services	R5,000,000	R5,150,000	R5,269,000	GGM
9	Opex	Professional fees	Budget and reporting	GGM	Budget	Procure services	R2,500,000	R2,500,000	R2,500,000	GGM

KPA: GOOD GOVERNANCE AND PUBLIC PURTICIPATION

Strategic objective: To develop governance structures and systems that will ensure effective public consultation and organizational discipline

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual implementation Budget		get	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Opex	Youth support	Youth support	GGM	Youth support	Support to youth programs	R700,000	RR517,000	R534,000	GGM
2	Opex	Gender support	Gender support	GGM	Gender support	To support gender programs	R580,000	R615,000	R652,000	GGM
3	Opex	HIV/candle lighting	HIV/candle lighting	GGM	HIV support	HIV support	R800,000	R842,000	R884,000	GGM
4	Opex	Mayors tournament	Mayors tournament	GGM	Mayors cup	Support sports	R1,220,000	R1,285,000	R1,269.000	GGM

5	Орех	Child and old	Child and old	GGM	Child and old	Support to	R580,000	R620,000	R651,000	GGM
		age support	age support		age support	special group				
6	Opex	Disability	Disability	GGM	Disability	Support to	R580,000	R620,000	R651,000	GGM
		support	support		support	special groups				
7	Opex	Traditional	Traditional	GGM	Traditional	Support to	R400,000	R4250,000	R470,000	GGM
		authority	authority		authority	traditional				
		support	support		support	authority				
8	Opex	Events	Events	GGM	Events	Events	R1,250,000	R1,335,000	R1,380,000	GGM
		management	management		management	coordination				
9	Opex	Communication	Communication	GGM	Communication	Communication	R1,800,000	R2,30,000	R2,260,000	GGM
		related	related		related	vote				
10	Орех	Excellence	Excellence	GGM	Excellence	Excellence	R830,000	R900,000	R970,000	GGM
		awards	awards		awards	awards				
11	Opex	Public meeting	Public meetings	GGM	Public meetings	Public meetings	R860,000	R895,000	RR927,000	GGM
		and campaigns	and campaigns							
12	Opex	Bursaries(non	Bursary non	GGM	Bursaries non	Bursaries non	R600,000	R620,000	R640,000	GGM
		employees)	employees		employees	employees				
13	Opex	Мрас	Мрас	GGM	Мрас	Мрас	R470,000	R522,000	R430,,000	GGM
14	Opex	Wellness admin	Wellness admin	GGM	Wellness admin	Wellness admi	R1,130,000	R1,60,000	R1,220,000	GGM
15	Opex	PMS	PMS	GGM	PMS	PMS	R150,000	R160,000	R170,000	GGM
16	Opex	IDP	IDP	GGM	IDP	IDP	R80,000	R92,000	R104,000	GGM
17	Opex	FBE	FBE	GGM	FBE	FBE	R10,000.000	R10,500,000	R10,500,000	GGM

18	Opex	Indigent	Indigent	GGM	Indigent	Indigent	R200,000.000	R220,000	R230,000	GGM
		support	support		support	support				

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objective: to develop governance structures and systems that will ensure effective public consultation and organizational discipline.

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	
19	Opex	Library outreach	Library outreach	GGM	Library outreach	Library outreach	R300,000	R310,000	R320,000	GGM
20	Opex	Disaster recovery	Disaster recovery	GGM	Disaster recovery	Disaster recovery	R750,000	760,000	760,000	GGM
21	Opex	Disater education	Disaster education	GGM	Disaster education	Disaster education	R130,000	R142,000	R149,000	GGM

22	Opex	Sport,and culture	Sports and culture	GGM	Arts and culture	Arts and culture	R1,400,000	R1,430,000	R1,460,000	GGM
23	Opex	Indigenous games	Indigenous games	GGM	Indigenous games	Indigenous games	R640,000	R655,000	R669,000	GGM
24	Opex	Sports development	Sports development	GGM	Sports development	Sports development	R1,000,000	R1,310,000	R1,330,000	GGM
25	Opex	Heritage day	Heritage day	GGM	Heritage day	Heritage day	R200,000	R210,000	R220,000	GGM
26	Opex	Municipal signage	Municipal signage	GGM	Municipal signage	Municipal signage	R40,000	R45,000,	R50,000	GGM
26	Opex	EEASA	EEASA	GGM	EEASA	EEASA	R40,000	R45,000	R50,000	GGM
26	Opex	Landscaping	Landscaping	GGM	Landscaping	Landscaping	R500,000	R510,000	R520,000	GGM
27	Opex	Beautification getaway	Beautification	GGM	Beautification	Beautification	R600,000	R600,000	R610,000	GGM
28	Opex	EPWP social	EPWP social	GGM	EPWP social	EPWP social	R1,500,000	R1,200,00	R1,250,000	GGM
29	Opex	ENVIRO awareness	Enviro awareness	GGM	Enviro awareness	Enviro awareness	R610,000	R625,000	R760,000	GGM

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objective: to develop governance structures and systems that will ensure effective public consultation and organizational discipline.

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	
30	EPWP INFRA	EPWP INFRA	EPWP INFRA	GGM	EPWP INFRA	EPWP INFRA	R5,580,000	R5,151,000	R4,824,000	GGM
31	EPWP ENVIRO	EPWP ENVIRO	EPWP ENVIRO	GGM	EPWP ENV	EPWP ENV	R5,925,000	R5,151,000	R5,479,000	GGM

SECTOR DEPARTMENT PROJECTS

RAL, DPWRI AND SANRAL

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual imple	mentation Bu	dget	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Upgrading of road	Upgrading of road from gravel to tar	Thomo-hlomela	Gravel road	To tar 29KM of road				
2	Capex	Upgrading of the road	Upgrading of road from gravel to tar	Mageva-makhuva	Gravel road	To tar 32km of road				
3	Capex	Upgrading of road	Upgrading from gravel to paving	Homu 14b- Mapayeni	Gravel road	To tar 4KM of road	R40,000,000			
4										
5										

_						
	_					
	6					
	0					

SECTOR DEPARTMENT PROJECTS

COGHSTA

No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	
1	Capex	Construction of houses	Construction of houses	Thomo	new	To build houses				
2	Capex	Construction of houses	Construction of houses	Homu 14a	New	To build houses				
3	Capex	Construction of houses	Construction of houses	Mninginisi B3	New	To build houses				

4	Capex	Construction	Construction of	Nsavulani	New	To build		
		of houses	houses			houses		
5	Capex	Construction	Construction of	Mavalani	New	To build		
		of houses	houses			houses		
6	Capex	Construction	Construction of	Muyexe	New	To build		
		of houses	houses			houses		
7	Capex	Construction	Construction of	Khani	New	To build		
		of houses	houses			houses		
8	Capex	Construction	Construction of	Siyandhani	New	To build		
		of houses	houses			houses		
9	Capex	Construction	Construction of	Daniel Rababalela	New	To build		
		of houses	houses			houses		

	R DEPARTMENT	PROJECTS								
No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	

SECTOR DEPARTMENT PROJECTS Strategic objective:										
No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	

Strate	gic objective:									
No.	Capex/Opex	Project name	Project Description	Location	Baseline	Target to achieve	Annual impl	ementation B	udget	Implementing agent
							2024/2025	2025/2026	2025/2027	

1.SERVICE DELIVERY IMPLEMENTATION PLAN (OPMS)

The annual operational plan of the municipality is in relation to the budget of the current financial year. The MSA 32 of 2000require all municipalities to develop a Performance Management System. MFMA 56 of 2003 Service Delivery Implementation Plan. The SDBIP is an element with in the performance management system. It is a performance plan that indicates how and when all projects and programs in the IDP will be implemented throughout the year.

The process of development of this plan is guided by the financial performance and capacity of the municipality.

The prioritization of projects and programs is influenced by the following

- The availability of budget and skills
- Municipal powers and functions
- The vision
- The nature of the need raised by communities in relation to National priorities and constitutional requirements, e.g provision of basic services to all citizens.

The SDBIP/ performance plan includes only those that have financial and human resource support.

This chapter is concluded with the adoption of the Budget 2024/25

4. INTEGRATION PHASE

The integration phase indicates of all sector plans that supports the IDP. It is expected of all sector plans to be aligned with all provincial and National plans. The following are existing sector plans within the municipality.

Land Use Management Schemes (LUS)

The Scheme has been developed within the framework of the Development Facilitation Act, Spatial Development Framework, Development and Planning Act, the Municipal Systems Act, National Environmental Management Act, and may more as outlined in the Scheme.

The Land Use Management Scheme is an interim scheme. The Scheme Outlines land uses and zoning of land parcels. However the Scheme has further indicated challenges within proclaimed land that has not being developed as per the scheme. It further illustrates spatial challenges as indicated in Chapter 1

• Housing Chapter

The Housing Chapter indicates that type of Households and type structure within the municipality. It indicates that RDP houses are mostly in rural areas that in remote areas from the town. The low cost houses (RDPs) do not have basic service such as sanitation and water, but have at least electricity. Other Housing structures within the villages are mud houses which have poses a great risk to families. Generally type of structures in villages is Mud houses with thatch roof, brick and cement.

Informal settlements are dominated by tin houses. Type of structures in the township and suburb (Kremertart) are mostly brick and cement with basic services. The households also benefit from refuse removal services unlike villages were dumping is dumped and burned within the yard or disposed illegally on public spaces.

• Local Economic Development Strategy (LED)

The LED strategy looks into the development of the first and the second economy. It provides an in-depth analysis of economic sectors and challenges thereof. The strategy clearly indicates that the administrative sector is competitive, and that the economic tress Index is 50%, which means that municipality is not dependent on one single sector. It indicates that over the years agricultural sector was highly supported and also provided employment to most communities.

The economic activity that mostly takes place in Greater Giyani both formal/informal are: small-scale agriculture (maize, vegetables, tomatoes, beef), services, transport and retail development. There are however, a number of factors impacting negatively on the economic growth such as geographical location (distance to markets), shortage of skills, poor infrastructure, climatic conditions and diseases (HIV & Malaria). The municipality has potential for tourism and conservation development due to the existing natural heritage sites through the area, mining, abandoned farming schemes, processing of natural products (Mopani Worm and Marula Fruits)

• Spatial Development Framework(reviewed)

The SDF displays the space character, indicates how land has been and currently being utilized. The SDF of GGM covers all areas within municipal boundaries as per the demarcation board. Among other issues, it has indicated issues such as encroachment of development and informal settlement of sensitive areas, development or illegal extension beyond erf boundaries mostly in the CDB,

The SDF is not detailed on geological matters which poses an environmental risk. The SDF displays strategic road network, land and Corridors for development.

The land which is situated north of R81 road from Giyani to Polokwane is strategically located for residential purposes in line with government objective of creating sustainable integrated human settlement. The land will accommodate high, medium and low income earners as per map three below.

The land which is situated adjacent to the CBD is strategically located for both residential and business purposes and we are in the process of developing the infrastructure master plan that will assist the municipality to develop the land. Currently negotiations are going on between the municipality and traditional leaders for them to release land which is suitable for development. (see the attached map 3 below)

The municipality has earmarked the land which is situated east of the R81 road to Polokwane and north of the R71 road to Tzaneen next to area commissioner's office for business development as per our spatial development framework. (see the attached map 3 below.)

Strategic Land of industrial development is located along R81 to Malamulele with envisaged growth to be towards the west. The area is ideal since it is not within environmental sensitive areas such as water bodies and minerals

• Environmental Management Plan

The Environmental plan of the municipality has given a in depth analysis of environmental status of the municipality and has further went to recommend environmental programmed that will enhance and protect the environment. It further developed strategies that were influence by the following environmental challenges:

Overgrazing is another environmental problem that is rife in the Greater Giyani Municipality. The contributing factor is the unscientific stock farming which at the end exert pressure on the grazing land.

Informal settlements have major negative effect on the environment in that whenever it occurs natural vegetation is destroyed worsening problems such as deforestation, soil erosion, water and air pollution e.g. Hluphekani in the eastern part of Giyani Town. The major causes of informal settlements are influx of people from villages to the town due to poverty, unemployment, population growth and urbanization.

Soil erosion is a problem in Greater Giyani Municipal area especially around rural villages. The major causes of soil erosion are veld and forest fires, deforestation, overgrazing and poor land use planning and management.

Veld and forest fires are experienced in the whole Greater Giyani Municipality. The magnitude of the problem is severe. The major causes of this problem is poaching, firewood collection, uncontrolled burning of forests. Veld fires are prevalent in winter or early summer and affected areas includes grazing land and Man'ombe Nature Reserve.

Deforestation affects most of the Greater Giyani Municipal area. People who are firewood collectors, farmers, villagers, traditional healers, and herbalists aggravate the problem. The problem of deforestation is worse around major route and villages.

Water pollution in the Greater Giyani Municipality is a serious problem. Water is polluted by littering and the overflow of sewage, creating serious health problems for people who depend on water from rivers and streams. Informal businesses conducted alongside the road to Moeketsi – Malamulele, worsen the problem by illegally dumping in the Klein Letaba River.

• PMS framework Policy

The PMS Policy guides the development and Implementation of the Performance Management System of the municipality. It indicates legislative framework, stakeholders and their roles and responsibilities, it further outline segregation of duties in relation to the process.

The Performance Management System currently addresses the organizational performance and performance assessment of s57 managers. The system has not yet cascaded to lower levels.

The Policy is developed within the following framework

Municipal Finance Management Act 56 of 2003 (MFMA), requires municipalities to develop serve Delivery Implementation Plan (SDBIP) and must be signed by the Mayor within 28days after the budget has been approved.

Municipal Systems Act 32 of 2000, requires municipalities to develop Performance management Plan that must be reviewed quarterly. The performance management plan must be aligned to the IDP and indicate measurable and realistic targets for each Key Performance Indicator.

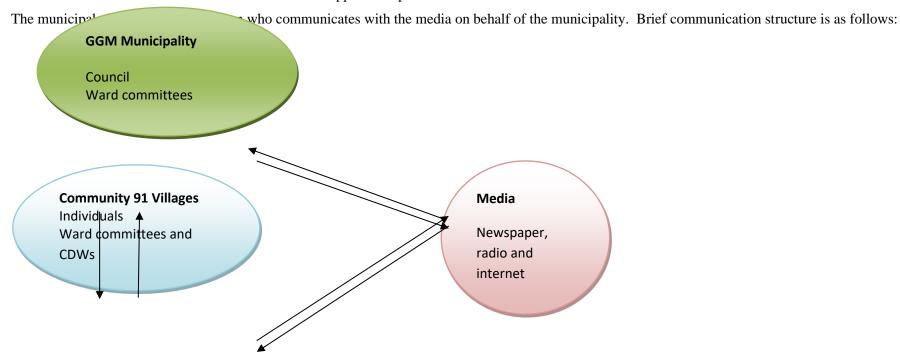
Performance Regulations, 2006 for Managers reporting to the municipal manager and the municipal manager, outlines the process of the development of Performance agreements. The MFMA 56 2003, further requires that Section 56 manager and Municipal Manager must developed

performance agreement that must be signed by the municipal manager and the Mayor, respectively. This Performance plans must be linked to the SDBIP, IDP and Budget.

• Communication Strategy

Communication Strategy outlines different structures of communication. It indicates protocol within those structure and as a result determining communication lines. The strategy is developed within a legislative framework such as the Municipal Systems Act and Municipal Structures Act.

The strategy looks into internal and external communication. It also indicates communication tools and media that the municipality should use. It outlines the administrative communication structure that also supports the political structure.



Stakeholders with in the strategy are 3. The Media and community in categorized as external stakeholders. The community makes inputs and has representatives sitting in internal stakeholder environment that participate in decision making process of the municipality. Communities are not restricted to communicate directly with media and with the municipality; however the municipality has a structure way of communication. Communication between the three stakeholders is a two way process. Communication with other stakeholder is done for various reason, such as advertising a public participation process, providing information to the community, adverting of posts or tenders and responding to community concerns, awareness campaigns.

• Employment Equity Plan

The Municipality has equity plan approved by council at the moment the municipality is at 45% woman employment. The municipality is striving to employ woman in managerial position to close the gap that has existed many years back.

DISASTER MANAGEMENT PLAN

Greater Giyani Municipality faces a number of disaster risks. The most critical disaster risk that the municipality faces are the climate change related such as recurrent floods, persistent drought and extreme weather conditions, biological hazards which include communicable diseases outbreaks such as malaria and foot-and-mouth diseases. The municipality also faces a risk of environmental hazards such as land degradation and biodiversity loss.

Section 16(3) of the Disaster Management Amendment Act, 16 of 2015 stipulates that a local municipality must establish Capacity for the development and co-ordination of a disaster management plan and the implementation of a disaster Management function for the municipality which forms part of the approved disaster management plan.

To this end, Greater Giyani Municipality has developed a disaster management plan which guides all the disaster management activities as well as informs development planning within the Municipality. Furthermore, the municipality has established, and continues to develop, capacity to implement the disaster management function.

SECTOR PLAN AND THEIR STATUS.

SECTOR PLAN	DATE DEVLOPED/REVIEWED	STATUS
1 LUS	2021	Up to date
2SDF	2021	Up to date
3communication strategy	2020	Up to date
4 IWMP	2017	Outdated
5 EMP	2014	Outdated
6 Housing chapter	2011	Outdated
7tourism strategy	2010	Outdated
8 LED strategy	2023	Up to date
9		
10		

5. INSTITUTIONAL PLAN

This Chapter demonstrates organisational capacity in relation to human capital. This plan supports the operational plan as outlined in chapter 5. It demonstrates the capacity in place that will enable the municipality to realise its vision.

5.1. Institutional Challenges per KPAs

KPAs	Challenges	Additional Resources needed
1. Spatial Rational	 Unstructured Development Lack of Land Use Management Lack of Land Use Policies' application 	 GIS and GIS specialist Integrated Planning System (IT-GIS-Financial)

	 Minimum participation by all stakeholders on land Use Matters and policies Lack of compliance by stakeholders Lack of Monitoring on land matters Lack of alignment of SDF and LUMS 	
2. Institutional Development and Transformation	 Office space and IT resources not adequate to create an enabling environment. Inadequate record Management Systems. Inadequate security on other municipal buildings Review of policies. Lack of retention strategy. Incomplete job evaluation process by SALGA Lack of Individual Performance Management policy and systems 	 Integrated IT System IT Master plan IT equipment (laptops, printers, 3Gs) IT Backup system and security system
3. Infrastructure Development and Basic service Delivery	 Inadequate and dilapidated infrastructure for water and sanitation Inadequate storm water drainage Shortage of water Inadequate sanitation infrastructure, as a result contaminating underground water Vandalism of community facilities Inadequate animal pounding infrastructure and the unit is not fully functional Lack of enforcement of by-laws Town Planning Unit not fully functional. Land use Scheme not applied Illegal development and connection to services Inadequate road infrastructure Sports facilities not fully utilized. Invasion of proclaimed land and open spaces 	

	 SDF not adequate to assist environmental restrictions Lack of security on municipal properties, such as boreholes Lack of water conservation and demand management. 	
4. Local Economic Development	 Infrastructure development Lack of Business investment, attraction, and retention strategies Lack Value chain Lack of enforcement of by-laws Budget constraints Lack of municipal property for economic development Distance to the markets Lack of land for development Serious water shortages and drought Brain drain 	Financial muscle to develop road network supporting economic development
5. Financial Viability	 Low revenue base, No cost recovery in rural settlements Inadequate personnel to implement strategies. Inadequate financial systems Increasing debt accounts 	 Integrated financial System Revenue enhancement strategy Asset manager
6. Good Governance and Public Participation	Minimal Participation by sector department	Maximum utilisation of CDWs

$7\ The\ Following\ positions$ were recommended for the 2024/25 financial years.

TECHNICAL SERVICES

UNIT	POSITION
PUBLIC WORKS	Road Superintendent and 2 foremen
BUILDING	1 Senior Building inspector
	2 Plumber
FREE BASIC SERVICES	
ELECTRICAL MECHANICAL DIVISION	1 Mechanical Technician
	2 General workers - electrical

COMMUNITY SERVICES

UNIT	POSITION
PARKS	1 Driver
ADMINISTRATION	
TRAFFIC	3 traffic officers
VEHICLE TESTING STATION	1 Cashier
	1 Customer Car Clerk
COMMUNITY SAFETY	1 Community liaison officer

PLANNING AND DEVELOPMENT

UNIT	POSITION
LED	1 Senior LED Officer - Business Regulation
IDP	IDP coordinator

CORPORATE SERVICES

UNIT	POSITION	
HUMAN RESOURCE	1 HR clerk	
IT	IT security Administrator	
ADMIN	Messenger	
COUNCIL SUPPORT		
PUBLIC PARTICIPATION	1 Admin Clerk	
LEGAL	Legal admin officer	

OFFICE OF THE MM

UNIT	POSITION
MM's office	PA
Risk	Structure retained
Audit	Structure retained

OFFICE OF THE MAYOR

UNIT	POSITION
Mayor's officer	VIP PROTECTION OFFICER

OFFICE OF THE SPEAKER

UNIT	POSITION
Office of the speaker	VIP PROTECTION OFFICER

BUDGET AND TREASURY OFFICE

UNIT	POSITION
ASSETS	4 Admin clerks

8. Management Capacity within the Municipality

Management Level	Key Functions	Supporting Divisions or Unit
Municipal Managers Office	Overall administrative management Risk Management and Correcting of AG queries as per AG. Financial management Disaster management Provision of legal services	Internal Audit Risk Management Unit Performance Management Unit Disaster Management Unit Legal services
Corporate Service Department	Institutional Development and transformation; Good Governance and Public participation Provide auxiliary services Labour and legal services Support Council services (ward committee meetings and Imbizos)	Human Resource Management IT services Council Services Administration Public participation
Management Level	Key Functions	Supporting Divisions or Unit
Budget and Treasury	Financial Management GAMAP compliance MFMA Compliance (that includes reporting with in legislative framework. Procurement Evaluation rolls and asset management	Budgeting and Financial reporting Expenditure Revenue Supply chain Assets division
Technical Services	Infrastructure Development and Service Delivery Infrastructure maintenance (road, internal reticulation of water and sanitation)	Roads and Maintenance Electricity Water and Sanitation PMU
Planning and LED	Planning and Development Town Planning Monitoring of land uses Development of IDP	LED Spatial Planning and Land Use Management IDP

	Local economic development	
Community Services	Basic service delivery and Social and Community development Waste management Promoting safety and law enforcement Providing security Registration and licensing Environmental Management Library services	Community safety(licencing and traffic services) Waste Management and Cleaning Services Library Services Environmental Management and Disaster

7 Conclusion

The IDP 2024/25 review process has enlightened the municipality on their strength weaknesses and identified threats and opportunities. Strategies were developed to ensure that the municipality take advantage of opportunities and address their weaknesses. There is also a need to improve in five Key Performance areas, and sustain Key Performance area, Good Governance and Public Participation. The municipality is addressing issues of Public Participation at a satisfactory level.

Challenges impacting on service delivery are mainly of financial viability (lack of revenue), and Institutional Development (lack of integration of HR systems with Financial Systems). However, strategies have also been developed to address challenges in all key performance areas. Projects that are developed emanated from the identified challenges and needs identified during public participation, strategic planning session and AG queries. It is evident that the performance of the municipality will continue to be challenged, among other factors, due to budgetary constraints. The municipal has not achieved their planned revenue collection in the past years and the revenue enhancement strategy has not been enforced due to lack of staff.

Nevertheless, the IDP 2023/24 demonstrates the municipality's endeavor to deliver services to their community despite the limited resources.

The municipality has also reviewed the organizational structure to ensure that it overcomes issues especially those that led Audit queries. The Budget and Treasury office has been capacitated with two managers and a position for Asset Manager has been established. A support Unit for Agriculture has also been established to ensure that the Agricultural Sector is strengthened and more jobs are created.

The Audit office has also made additional positions to ensure that the municipality complies with relevant legislation. The position for risk manager has also been established to assist manager to manage risks within their respective departments.

The IDP also demonstrates forward planning through the five year financial plan and long term strategies. Due to financial constraint the municipality has developed a five year project plan so as to ensure that there is continuity and gaps and backlogs are addressing accordingly.

The municipality will further developed on operational plan that outlines a one year implementation plan. Targets and Timeframes are set with in an operational plan, the SDBIP which will be monitored through a performance management system.

2024/25 COMMUNITY PUBLIC PARTICIPATION INPUTS PER WARD.

Ward	Village	Concern/Need
1.	Blinkwater	 Provide boreholes and fix dysfunctional pipelines Paving of internal streets Add high mast lights housing
	Ximawusa	 Clinic Electrify the extended village RDP houses Renovate the local High School classrooms Culvert bridge to the cemetery Community hall Sports center Police satellite station Create jobs Internal streets upgrading
	Noblehoek	 Fixing of boreholes Additional highmasts Paving internal streets RDP hoses Community hall Culvert bridges Library Water challenges
2.	Rivala	 Culvert bridge to the cemetery Connector road to Khani village Tarring of road from Phaphathi R81 to Ndengeza Electrify the extension Toilets Paving of internal streets Visiting point Jobs
	Maxavele	 High school Water Storm water drainage RDP Houses Electrify the extension Provide road signs between N'wamankena and Maxavele

		Resuscitate boreholesPaving of internal streetsJobs
	Mavhuza	 Paving of internal streets Community Hall Resuscitate the 2 dysfunctional boreholes Provide road signs at Mavhuza and Phikela villages Renovation of the sports center Create jobs
	Phikela	 Paving of internal streets and road from phikela to rivala Community Hall Culvert bridge to the cemetery Reservoir Visiting point Electrify the extended village Fund projects RDP Houses Water for the extended village
3.	Ntshuxi	Access road - Khomanani Tribal area
	Babangu and	Access road and internal streets
	Nwamatatani	High school
	RDP Section.	• Appollo lights
		• RDP
		Access road to ntshuxi
		• Culvert bridges
		• Pay points
		Ntshuxi main access road from R578
4.	Maswanganyi	 Community Hall Sports Center Reservoir Internal street paving RDP Houses High School Clinic Electrify extension Toilets High mast light Jobs

		BoreholesSpeed humps at R578 road
		opeca namps at Novo road
	Basani	Renovate the tar road entering the village
		Reservoir
		Register the local community hall for maintenance purposes
		Water reticulation
		Internal street paving
		• Library
	Nwamankena	RDP houses
		• Toilets
		High Mast light
		• Boreholes
		 Upgrading of nwamankena main street from gravel to tar
5.	Nkuri Tomu	Community hall
		Transformer for high mast lights
		Grading of all streets
		Resumption of the renovation o Primary School
		Refurbishment of High School
		Bridge needed between
		Tarring of the internal streets
		Electrification of all units
	Nkuri Zamani	Community Hall
		Sports Centre
		Culvert bridges
		Additional high masts
		Tarring of the main road
	Nkurhi xirilele	 Internal streets upgrading
		•
6.	Khani	High school
		Community Hall
		Tarring the road between Hlaneki and N'wamankena
		Visiting Point
		• RDP Houses
		• Toilets
		Bridges from Khani to Maxavele
		High mast light
		Shelter at pay points
		Dam for domestic animals
<u> </u>	1	

		• Jobs
		Connector road from Khani to Rivala
		Renovation/upgrading of sports center
		• Library
	Hlaneki	
		RDP houses
		• Toilets
		Culvert bridge to cemetery
		Re-gravelling of internal streets
		Reservoir at Nyanisi site
		Community Hall
		Sports Center
		High mast light
		 Paving of street which connects the road from Shivambu to Jopi
		• Jobs (EPWP/CWP)
		• Bursaries
		Paving of internal streets
		• Library
		Electrification of the extended village
		Renovation of the Tribal Office
	Gon'on'on'o	
		RDP Houses
		Re-gravelling of internal streets
		• 2 High mast lights
		Culvert bridge across Mantoho
		Cleaning of Pay points
		Shelter at pay points
		• Bursaries
		Resuscitation of boreholes
		• Jobs
		Sports Center
		Reservoir
		Electrify the extended village
7.	Bode	Sports center
		• Clinic
		Additional high masts
	Siyandhani	
		 Paving internal streets(ring road from the tar road)
		Sports Center
		Review the Limpopo aviation strategy and upgrade the Airport
		• Clinic
		Paving internal streets
1	i .	

8.	Botshabelo	Tarring of the road from Sekhiming to Nakampe
		Paving of internal streets
		Community Hall
		• Library
		High mast lights
		Water provision of the extended village
		• Clinic
		Sports center
	Dingamanzi	Community Hall
		Community HallRDP houses
		Paving of internal streets
		• Clinic
		Sports center
	Silawa	Tarring the road from Silawa to Jokong
		• Library
		Community Hall
		High mast light
		• Water
		Upgrade of internal streets from gravel to paving.
	Sekhiming	
		Community Hall
		Bridge between Sections D and C
		Speed humps
		Add high mast light
	Shimange	• Water
		Paving of internal streets
		• Water
		High mast light
		Community Hall
		• Clinic
9.	Homu 14 A	• Clinic
		Recreation Hall
	and B	• Library
		Water reticulation and reconnection of reservoirs
		Culvert Bridges to the following areas: Xakufa, Gumbani/Chapu, New
		Access Roads to the following schools: Hipanmbukile, Tanani, Madziv
		Renovation of Hipambukile and Mafumani Schools.
		Renovation of the tribal office
		Installation of road signs
		Speed humps needed at 14B
		An extra high mast light.
•	•	170

		 Electrification of extensions at Homu A and B Taxi routes tarring
10.	Ngove	 Refurbishing of the existing boreholes and drilling of 3 more Provide 8 elevated water tanks Provide access roads to the clinic Provide access bridges to Nkomo school and the news settlement Provide culvert bridges to cemeteries Paving of the taxi route Tarring of the road linking Nkomo B and Tshamuriri Community hall, sports center and library Provide security guards for all government buildings Provide a pay-point for Nkomo C Building of school and clinic for Nkomo C Paving of taxi route Provide an access bridge to Xigodini Drill a borehole for Ndhuna Rikhotso area Provide a taxi rank
11.	Giyani	Tarring of streets
	Township	Add high mast and street lights
		 Naming of streets
		Demarcation of new sites
		Construction of speed humps

ı			
			Add skip bins
			Water provision
			Rehabilitation of Murogolo River.
			Construct toilets for Tsakani
			 Filling up of potholes
			One stop youth center
	12.	Homu 14c	Tarring of taxi route
			 Creation of new streets
			 Drill boreholes for new residential sites.
		Section A	• Rezone residential sites at the hostel squatter camp and empty no. 26
		Section 11	 Construct an access road between Ngove and Section A
			Rehabilitate the water reticulation
			Seal all potholes
			 Unlock ward 12 proclaimed sites.
			• Community Hall
			• Library
			RDP Houses at Mountain vies
	13.	Section F	 Paving of the street leading to Comprehensive school
			 Paving of the road from Golele to Makosha B9
			• Clinic/Mobile
			• Sports Center
			Satellite police station
			Community Hall
			Borehole development
		Section D2	•
			 Paving of all passages in D2
			Three appollo Lights
			Upgrading of drainage system
		Digingo Viore	Community hall
		Risinga View	Undeveloped sites
			• Clinic
			• Community Hall
			Primary School
			• Sports Center
		B9 Makosha	• Water
		View	High mast light
			• Clinic
			• Community Hall
			Primary School
			• Sports Center
			• Water

		High mast light
14.	Makosha and Xikukwani	 Makosha phase two road upgrading from gravel to paving Community Hall
		LibrarySports Centre
		• RDP Houses
		Toilets Additional High Most Lights
		Additional High Mast LightsWater in all villages mngoni section
		 Speed humps at schools
		 Clinics – to replace the non-operational one
		Upgrading of road from xikukwani to mahlangula to paving
15.	Shivulani and	• Library
	Nwadzekudze	Renovate Hanyanyani Primary School
	Nwauzekuuze	Provide a bridge to the above school
	ku	 Provide street lights (N'wadzekudzeku and Shivulani)
		 Provide a bridge between Tshembani and Bobodlha section
		Provide culvert to graveside
		Provide water and a reservoir
		Road from xikukwani to nwadzekudzeku tarring
16	Mninginisi	Complete the construction of a bridge between Mninginisi and Muyex
	Block 2	RDP houses
		Paving of internal streets Construction of aread humans
		Construction of speed humps Culvert bridge to the comptony
		Culvert bridge to the cemeteryDrilling of a borehole
		• Sports Center
		Water canal needed
		Complete the construction of the tar road to Alten
		Water tank needed
	Mninginisi	• Clinic
		Tarring of road from from the Mninginisi Block 2 to Mphambo
	Block 3	Culvert bridge to the cemetery
		Additional classrooms at Mninginisi primary school Do gravel internal streets
		Re-gravel internal streetsReservoir
		Culvert briges xitalimbera section
		- Guivei i Di iges Aitaililidei a sectivii

	1	
	Mhlava- Willem	 Community Hall Bridge to access Khakhala Re-gravel internal streets Construction of a combined school Reservoir Paving of internal streets
7	Thomo	 Library Health center Assistance on low performing learners Refurbishment of the tribal office Palisade fencing of clinic and upgrade to health center Revitalize the Youth Camp for use and lunghani sport center Employment of community members in the EPWP, and this should inc Complete the electrification of houses Paving of the internal road to the cemetery Upgrading of internal street from gravel to paving Appolo lights RDP houses
8	Muyexe	 Completion of the paved road Completion of the sports centre Opening of the Shangoni gate to KNP Equip the local library Maintain the Thusong Center Provide water at the cemetery Provide water for the village extension Provide electricity of the village extension Renovate Hatlani-Muyexe High School Provide a bridge between Muyexe A and B Transfer of all properties build by DARRLR Provide RDP houses and toilets Provide High mast lights
	Khakhala	 Construct a bridge to Mhlava-Willem Electrify the village extension Construct a community hall Provide boreholes to alleviate water shortages Paving the internal streets Tar the road between Khakhala and Homu Block 14a Provide a library for the community Construct a community Hall Provide a dam for domestic animals

1
athi and Hl
mentioned
ool.

	Mbatlo	 Water reservoir Renovation of Mafanele primary school Community Hall Electrification of the village extension Culvert bridge to the cemetery Public transport shelters Deep of cattle Tarring of the main road. Electrification of extensions
1	Ngove Dzingidzingi	 Library Grading of internal streets Sports center Internal streets Construction of a bridge at Hamaskraal
	Dzingiuzingi	 Clinic Grading of internal streets
	Kremetart	 Robot needed Wall fence needed around the surburb Debushing of the area Speed humps at Nyala road High mast light The clinic should be brought back Address overcrowding at Dombeni properties Fix overloaded sewage pipes Seal potholes
2	Shikhumba	Conversion of Shikhumba clinic into a health center
2	and Shawela	 D3851 road from Shawela to Shikhumba Community Hall Dam for livestock Reservoir Renovation of RDP houses Upgrading of road from shawela to xikhumba to paving (ring road) Additional boreholes Renovation of Khwezu and Leleni primary schools Electrification of the extended village and FBE Construction of a taxi rank
2	1. Nsavulani	
3		 Access road from Mushiyani to Xitlakati Renovation of Chameti High School

	Mushiyani	 Electrification of the village extension Refurbishment of boreholes Grading of internal streets Tarring of the road from Mageva to Makhuva Culvert bridge to the cemetery Bulk water supply Upgrading of schools Access road from Kheyi to Matsotsosela Energizing of the high mast light Add boreholes Construction of RDP houses.
	Kheyi	 Upgrading of Nghilazi primary school Reopening of Penny Secondary school Culvert bridge to Nghilazi primary school Energizing the high mast light Reopening of pheni school
	Guwela	 Reservoir Water reticulation Cattle dipping tank Satellite police station Reservoir and 5 jojo tanks
	Mbhedlhe	
2 4	Mageva	 Sports ground Culvert Bridges 6 Boreholes Repair of Ukuthula Primary school High mast light Jobs Classrooms at Nghonyama High School RDP Houses Community Hall Mageva ring road
	Munghongho ma	 Tarring of the road between Mageva and Makhuva Library Community Hall RDP houses 1 High mast light Dam for domestic animals Water

	Loloka	 Culvert bridge to graveside High mast light Library Satellite police station Construction of a high school
2	Ndhambi	Provide bridge, fence and street paving at the cemetery
_		Bulk water supply
5		• 3 High mast lights
		• 642 RDP houses
		Community hall
		 Police station
		• Hospital
		• Toilets
		Construction of Hluvukani primary school
		At schools – Hall at Nyumbani high school
		✓ Admin block at Dzumeri primary school
		✓ Library at Mzuzwani primary school✓ Water purification at Dzumeri primary school
		✓ Sports ground at Nymbani high school
		✓ Flushing toilets at Mzuzwani primary school
		✓ Absorption of learners without certificates
		✓ Provision of bursaries
		Scraping of soccer pitches
	RDP and	• 2 bridges connecting the two units
	Township	Bulk water supply
	Township	Primary school
		 Scraping of soccer pitches
		 Dumping sites
		Extension of electricity
	Daniel	
		 Tarring of road from Ndhambi to Mokwhati
	Rabalele	 8 classrooms at Dzovela primary school
		 8 classrooms at Makhwivirini high school
		Fence the cemetery
		• 220 RDP houses
		Paving of main street
		Level 4 and 5 training educators and stipend Saraning of accept mitches
2	Cilchumram: MI-	Scraping of soccer pitches Mobile clinic
	Sikhunyani,Nk	Mobile clinic Ponovato Sikhunyani Socondary School
6	omo A	Renovate Sikhunyani Secondary SchoolRenovate Mhlanganisweni Primary School
	<u> </u>	• Nenovate minanganisweni Fi iniai y School

	<u></u>		
		Water and Sanitation	
		Community Hall	
		• Library	
		 Community Hall 	
		• Sports Center	
			el to tar(Nkomo to chamriri)
	Maphata	Culvert bridge at Bela-h	i-moya extension
		• Clinic	
		• Community hall	
		Renovate Phayizani prin	nary school
		• Sports center	
		Tar road from the main	road to the village(D3842)
	Bambeni	• Clinic	
	Dambem	 Community Hall 	
		• Library	
		 Sports Center 	
		 Completion of the tar ro 	ad
		Increase water reticulat	ion capacity
2	Xitlakati	Sports ground	Re-gravelling of internal streets
_		• Library	3 3
7		Culvert Bridge	
		Tar road	
		Water provision	
	Khashane	Sports ground	Re-gravelling of internal streets
		• Library	
		Culvert Bridge	
		• Tar road	
		Water provision	
	Matsotsosela	Community Hall	Re-gravelling of internal streets
		• Library	0 0
		Culvert Bridge	
		• Tar road	
		Water provision	
	Mayephu	• Community Hall	Re-gravelling of internal streets
		• Library	
		• Culvert Bridge	
		 Tar road 	
		 Water provision 	
			100

2	Mphakane	• Clinic
8		Community hall
		Construction of a primary school
		Renovation of Sasekani High School
		• Library
		• 2 Culvert Bridges
		• RDP houses
		Upgrading from gravel to tar - D2512
	Zava	Paving of Internal streets
		Renovation of Katekani Higher Primary school
		RDP houses
		Sports Center
		Community Library
2	Phalawubeni	Cellphone network aerial
9		• Clinic
		Community Hall
		• 4 bridges
		• 2 Boreholes
		• 3 high mast lights
	Mbawula	Community Hall
		• Library
		Sports center
		• Clinic
		• Bridge
		• 4 boreholes
		• 3 high mast lights
		Construction of a primary school
	Makhuva	Dermacation of sites
	Makiiuva	Additional boreholes
		Additional high mast lights7 culvert bridges
		 Electrification of the village extension Taxi rank
		Shopping complex
		• CWP
		• 0111
		Toilet at the graveside
	Nsavulani	 Paving of internal streets and ring road to mbaula Renovation o
		administration block.
		 Paving of access road from the tar road to internal streets.

		Water reticulation
		Culvert bridge to Faza primary school
		Mobile clinic
		Community Hall
ĺ		Energize the high mast light.
		•
		•
3	Mapuve	Upgrading of taxi route from gravel to tar
0		Electrification of the extended village
1		Emergency housing
ĺ		
İ	Jimu	High mast lights
İ	nghalaume	Blading of internal streets
	ligitatautite	Uphrading of main road from gravel to tar
İ		
ĺ		. Itiah maat liahta
		High mast lightsToilets
		• RDP houses
ĺ		Culvert bridgesCommunity hall
		 Community hall Access road to Jimu
		• Electrify the extended village
3	1. Mapaye	Tarring of the main road
		Community hall
1	ni	High mast light at Edward Homu High School
		• Library
		• Sports Centre
		• Dam
		Electricy at mnyangani
		Tarring of the main road
	2. N'wakh	• Clinic
ĺ	uwani	Community Hall
		• Library
		Sports Centre
		High mast light
		Main Road tarring
	0 17 1 11	Water
	3. Vuhehli	• Clinic
		• 3 High mast lights
		• Library
		Three phase electricity
		Boreholes
	<u> </u>	

	 Renovation of Vuhehli Primary and Hlovani High Schools 2 Bridges to Hlovani Deeping place for cattle.
--	---